WEST VIRGINIA
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FACULTY CHARACTERISTICS
PUBLIC COLLEGES AND UNIVERSITIES
IN
WEST VIRGINIA

FALL TERM 1979

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FACULTY CHARACTERISTICS

PUBLIC COLLEGES AND UNIVERSITIES

IN

WEST VIRGINIA

FALL TERM 1979

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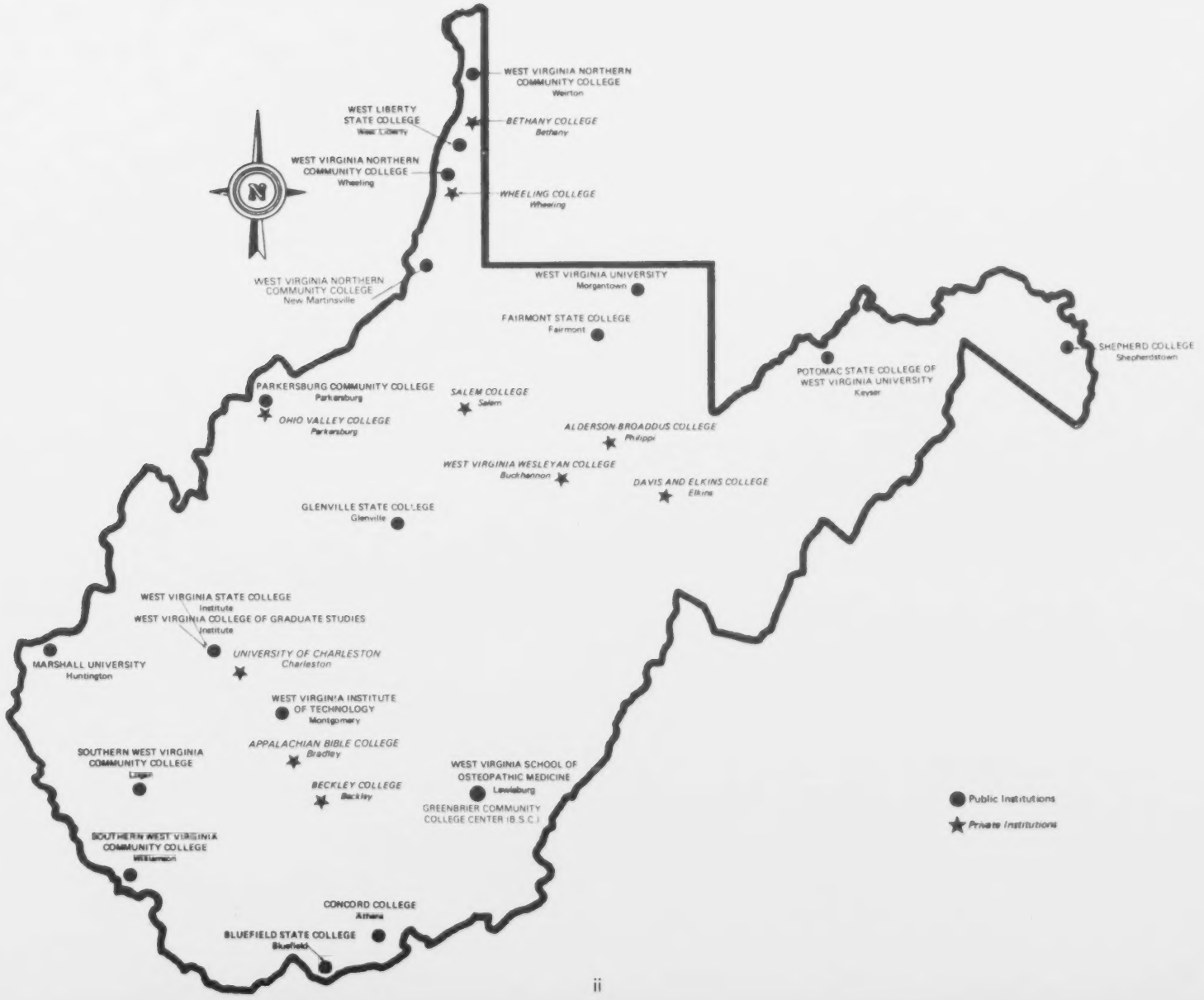
LOCATION OF WEST VIRGINIA INSTITUTIONS OF HIGHER EDUCATION



WEST VIRGINIA PUBLIC INSTITUTIONS OF HIGHER EDUCATION

Institution	Location
Universities:	
Marshall University	Huntington
West Virginia University	Morgantown
Graduate Colleges:	
West Virginia College of Graduate Studies	Institute
West Virginia School of Osteopathic Medicine	Lewisburg
Four-Year Colleges:	
Bluefield State College	Bluefield
Concord College	Athens
Fairmont State College	Fairmont
Glenville State College	Glenville
Shepherd College	Shepherdstown
West Liberty State College	West Liberty
West Virginia Institute of Technology	Montgomery
West Virginia State College	Institute
Community Colleges:	
Parkersburg Community College	Parkersburg
Southern West Virginia Community College	Logan and Williamson
West Virginia Northern Community College	Wheeling, Weirton, and New Martinsville
Branch Colleges:	
Greenbrier Community College Center of Bluefield State College	Lewisburg
Potomac State College of West Virginia University	Keyser

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INTRODUCTION

The West Virginia Board of Regents presents in this report analyses of Faculty Characteristics and renumeration at each West Virginia public institution of higher education. All analyses are based on the Fall Term of the 1979-80 academic year.

In order to minimize error, extensive care has been exercised by the Board staff in its data editing and analyses.

In the analyses of this report, faculty members include those individuals engaged in instruction, either on a full-time or part-time basis, who were responsible for or in charge of a class, quiz, drill, or laboratory section. Teaching assistants, teaching fellows, lecturers, and laboratory assistants are included if they meet the preceding criteria. Excluded are student assistants, teaching assistants, or other personnel engaged in subordinate functions.

Faculty of the following classifications have been excluded from this report: (A) Faculty of the College of Law and the Health Sciences Center of West Virginia University; (B) Faculty of the West Virginia School of Osteopathic Medicine; (C) Faculty contributing their services and faculty members compensated from funds not controlled or disbursed by their respective institutions. (Included in this group will be military science instructors, instructors receiving no pay, and faculty paid through the auspices of other public agencies at no expense to the institution).

EXPLANATION OF TABLES

Tables 1 and 2, Academic Rank of Faculty Members

The academic rank of teaching faculty is reported in Tables 1 and 2. The faculty members employed on a full-time basis are reported in Table 1, while Table 2 consists of both full-time and part-time faculty. While there are no rigid standards with respect to the distribution of faculty by rank, faculty mix is a significant influence that should be considered when reviewing management factors such as maturity of faculty or instructional salary costs. The fall 1975, 1976, 1977, 1978, and 1979 academic rank data for all public institutions are presented below.

ACADEMIC RANK OF FULL-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 1)

	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Teaching Assistant		Other		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Fall 1975	433	18.5	653	27.9	804	34.4	419	17.9	13	0.6	2	0.1	14	0.6	2,338	100.0
Fall 1976	459	19.1	680	28.3	816	34.0	395	16.5	13	0.5	--	--	36	1.5	2,399	100.0
Fall 1977	519	21.0	732	29.6	773	31.3	369	15.0	11	0.4	--	--	67	2.7	2,471	100.0
Fall 1978	549	21.8	755	30.0	775	30.8	372	14.8	15	0.6	3	0.1	45	1.8	2,514	100.0
Fall 1979	585	22.7	742	28.8	746	29.0	310	12.0	52	2.0	44	1.7	94	3.7	2,573	100.0

ACADEMIC RANK OF FULL-TIME AND PART-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 2)

	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Teaching Assistant		Other		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Fall 1975	443	12.8	663	19.2	829	24.0	920	26.6	169	4.9	130	3.8	300	8.7	3,454	100.0
Fall 1976	471	12.8	705	19.2	865	23.6	924	25.2	173	4.7	102	2.8	426	11.6	3,666	100.0
Fall 1977	544	14.2	752	19.7	828	21.7	1,212	31.7	101	2.6	105	2.7	281	7.4	3,823	100.0
Fall 1978	569	15.3	775	20.9	835	22.5	1,005	27.1	93	2.5	144	3.9	292	7.9	3,713	100.0
Fall 1979	610	16.0	759	19.9	816	21.4	638	16.7	355	9.3	167	4.4	468	12.3	3,813	100.0

EXPLANATION OF TABLES (Continued)

Tables 3 and 4, Highest Earned Academic Degrees Held by Faculty Members

The highest earned academic degrees held by teaching faculty members are presented in Tables 3 and 4. The faculty employed full-time are reported in Table 3, while both full-time and part-time faculty are reported in Table 4. The level of educational attainment of a faculty is a good indicator of not only the general teaching and research competence of a faculty, but also of the general quality of instruction provided by the institution at which they are employed. Below are presented the fall 1975, 1976, 1977, 1978, and 1979 summary figures for all public institutions.

HIGHEST EARNED ACADEMIC DEGREES HELD BY FULL-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 3)

	Doctor		Professional		Master		Bachelor		Associate		No Degree		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Fall 1975	969	41.4	47	2.0	1,116	47.7	137	5.9	6	0.3	63	2.7	2,338	100.0
Fall 1976	1,070	44.6	51	2.1	1,113	46.4	135	5.6	5	0.2	25	1.0	2,399	100.0
Fall 1977	1,134	45.9	42	1.7	1,116	45.2	121	4.9	15	0.6	42	1.7	2,471	100.0
Fall 1978	1,208	48.1	41	1.6	1,116	44.4	122	4.9	10	0.4	17	0.7	2,514	100.0
Fall 1979	1,232	47.9	48	1.9	1,098	42.7	152	5.9	10	0.4	33	1.3	2,573	100.0

HIGHEST EARNED ACADEMIC DEGREES HELD BY FULL-TIME AND PART-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 4)

	Doctor		Professional		Master		Bachelor		Associate		No Degree		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Fall 1975	1,061	30.7	72	2.1	1,589	46.0	437	12.7	29	0.8	266	7.7	3,454	100.0
Fall 1976	1,167	31.8	97	2.6	1,689	46.1	494	13.5	24	0.7	195	5.3	3,666	100.0
Fall 1977	1,250	32.7	98	2.6	1,667	43.6	535	14.0	42	1.1	231	6.0	3,823	100.0
Fall 1978	1,322	35.6	103	2.8	1,687	45.4	448	12.1	30	0.8	123	3.3	3,713	100.0
Fall 1979	1,351	35.4	108	2.8	1,649	43.2	481	12.6	48	1.3	177	4.6	3,813	100.0

EXPLANATION OF TABLES (Continued)

Tables 5 and 6, Years of Experience at Institutions of Present Employment

These tables present the number of years of experience the faculties have at the institutions where they are presently employed. Naturally, the youthfulness of an institution or a rapidly expanding institution can cause a law experience figure, similarly, a high rate of faculty turnover at established institutions will yield a low "experience at present institution" average. Below are presented the summary data for fall 1975, 1976, 1977, 1978, and 1979.

FULL-TIME FACULTY MEMBERS' YEARS OF EXPERIENCE AT INSTITUTIONS OF PRESENT EMPLOYMENT, ALL INSTITUTIONS (SEE TABLE 5)

	0-5 Years		6-9 Years		10-19 Years		20-29 Years		30 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1975	1,086	46.4	703	30.1	367	15.7	158	6.8	24	1.0	2,338	100.0	7
Fall 1976	1,080	45.0	721	30.1	419	17.5	140	5.8	39	1.6	2,399	100.0	7
Fall 1977	1,054	42.7	717	29.0	512	20.7	155	6.3	33	1.3	2,471	100.0	7
Fall 1978	1,012	40.3	675	26.8	631	25.1	158	6.3	38	1.5	2,514	100.0	8
Fall 1979	1,091	42.4	494	19.2	768	29.8	168	6.5	52	2.0	2,573	100.0	8

FULL-TIME AND PART-TIME FACULTY MEMBERS' YEARS OF EXPERIENCE AT INSTITUTION OF PRESENT EMPLOYMENT, ALL INSTITUTIONS (SEE TABLE 6)

	0-5 Years		6-9 Years		10-19 Years		20-29 Years		30 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1975	2,151	62.3	736	21.3	382	11.1	161	4.7	24	0.7	3,454	100.0	5
Fall 1976	2,286	62.4	762	20.8	435	11.9	144	3.9	39	1.1	3,666	100.0	5
Fall 1977	2,331	61.0	766	20.0	529	13.8	159	4.2	38	1.0	3,823	100.0	5
Fall 1978	2,131	57.4	734	19.8	642	17.3	162	4.4	44	1.2	3,713	100.0	6
Fall 1979	2,281	59.8	524	13.7	779	20.4	172	4.5	57	1.5	3,813	100.0	6

Tables 7 and 8, Faculty Members' Total Years of Higher Education Experience

The teaching faculties total years of higher education experience is reported in Tables 7 and 8. The total years of higher education experience is another indicator of the maturity of an institutions faculty. The summary figures for all public institutions for fall 1975, 1976, 1977, 1978, and 1979 are presented below.

FULL-TIME FACULTY MEMBERS' TOTAL YEARS OF HIGHER EDUCATION EXPERIENCE, ALL INSTITUTIONS (SEE TABLE 7)

	0-5 Years		6-9 Years		10-19 Years		20-29 Years		30 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1975	685	29.3	752	32.2	612	26.2	227	9.7	62	2.7	2,338	100.0	10
Fall 1976	741	30.9	703	29.3	670	27.9	211	8.8	74	3.1	2,399	100.0	9
Fall 1977	776	31.4	646	26.2	744	30.1	230	9.3	75	3.0	2,471	100.0	10
Fall 1978	738	29.4	613	24.4	854	34.0	247	9.8	62	2.5	2,514	100.0	10
Fall 1979	797	31.0	444	17.3	974	37.9	278	10.8	80	3.1	2,573	100.0	11

FULL-TIME AND PART-TIME FACULTY MEMBERS' TOTAL YEARS OF HIGHER EDUCATION EXPERIENCE, ALL INSTITUTIONS (SEE TABLE 8)

	0-5 Years		6-9 Years		10-19 Years		20-29 Years		30 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1975	1,625	47.0	855	24.8	666	19.3	240	6.9	68	2.0	3,454	100.0	7
Fall 1976	1,842	50.2	802	21.9	717	19.6	225	6.1	80	2.2	3,666	100.0	7
Fall 1977	1,964	51.4	747	19.6	783	20.5	242	6.3	87	2.3	3,823	100.0	7
Fall 1978	1,737	46.8	731	19.7	907	24.4	264	7.1	74	2.0	3,713	100.0	8
Fall 1979	1,878	49.3	523	13.7	1,024	26.9	294	7.7	94	2.5	3,813	100.0	8

EXPLANATION OF TABLES (Continued)

Tables 9 and 10, Age of Faculty Members

The age of the teaching faculty members is reported in Tables 9 and 10. The "age mix" of a faculty is an important factor to be considered when planning staff recruitments and projecting faculty needs. Below are presented the summary figures for fall 1975, 1976, 1977, 1978, and 1979.

AGE OF FULL-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 9)

	Under 30		30-39		40-49		50-59		60-64		65 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1975	297	12.7	922	39.4	564	24.1	413	17.7	137	5.9	5	0.2	2,338	100.0	41
Fall 1976	297	12.4	941	39.2	614	25.6	418	17.4	121	5.0	8	0.3	2,399	100.0	41
Fall 1977	263	10.6	956	38.7	698	28.3	437	17.7	104	4.2	13	0.5	2,471	100.0	41
Fall 1978	250	9.9	963	38.3	709	28.2	472	18.8	112	4.5	8	0.3	2,514	100.0	42
Fall 1979	253	9.8	961	37.3	737	28.6	483	18.8	131	5.1	8	0.3	2,573	100.0	42

AGE OF FULL-TIME AND PART-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 10)

	Under 30		30-39		40-49		50-59		60-64		65 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1975	625	18.1	1,382	40.0	761	22.0	496	14.4	163	4.7	27	0.8	3,454	100.0	40
Fall 1976	687	18.7	1,441	39.3	832	22.7	531	14.5	143	3.9	32	0.9	3,666	100.0	39
Fall 1977	680	17.8	1,462	38.3	979	25.6	534	14.0	128	3.3	40	1.0	3,823	100.0	40
Fall 1978	624	16.8	1,417	38.2	949	25.6	552	14.9	136	3.7	35	0.9	3,713	100.0	40
Fall 1979	581	15.2	1,499	39.3	970	25.4	573	15.0	156	4.1	34	0.9	3,813	100.0	40

Tables 11 and 12, Sex of Faculty Members

The sex of teaching faculty members is reported in Tables 11 and 12. Like the preceding tables of this section, the first table presents data concerning faculty members employed on a full-time basis, while both full-time and part-time are included in the second. The summary figures for fall 1975, 1976, 1977, 1978, and 1979 are presented below.

SEX OF FULL-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 11)

	Male		Female		Total	
	No.	%	No.	%	No.	%
Fall 1975	1,752	74.9	586	25.1	2,338	100.0
Fall 1976	1,794	74.8	605	25.2	2,399	100.0
Fall 1977	1,848	74.8	623	25.2	2,471	100.0
Fall 1978	1,856	73.8	658	26.2	2,514	100.0
Fall 1979	1,902	73.9	671	26.1	2,573	100.0

SEX OF FULL-TIME AND PART-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 12)

	Male		Female		Total	
	No.	%	No.	%	No.	%
Fall 1975	2,498	72.3	956	27.7	3,454	100.0
Fall 1976	2,638	72.0	1,028	28.0	3,666	100.0
Fall 1977	2,766	72.4	1,057	27.6	3,823	100.0
Fall 1978	2,653	71.5	1,060	28.5	3,713	100.0
Fall 1979	2,712	71.1	1,101	28.9	3,813	100.0

EXPLANATION OF TABLES (Continued)

Tables 13 and 15, Average Nine-Month Salary of Full-Time Faculty Members by Academic Rank

The average nine-month salary of teaching faculty members employed on a full-time basis is reported in Tables 13 and 15. The average salary of the full-time faculty engaged exclusively in instruction is presented in Table 13. Table 15 shows the average salary of the full-time faculty engaged exclusively in instruction plus those full-time faculty members who, in addition to teaching courses, are engaged in other activities such as departmental administration, public service, organized research, etc. The summary figures for fall 1975, 1976, 1977, 1978, and 1979 are presented below.

AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, ALL INSTITUTIONS (SEE TABLE 13)

	Professor		Assoc. Professor		Asst. Professor		Instructor		Lecturer		Teaching Asst.		Other		Total	
	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary
Fall 1975	256	18,882	494	15,142	658	13,063	338	10,257	9	13,642	2	7,754	6	8,358	1,763	13,933
Fall 1976	263	19,895	516	16,001	680	13,868	340	11,147	11	14,114	--	--	6	7,383	1,816	14,817
Fall 1977	310	20,657	559	16,731	661	14,193	317	11,619	7	14,705	--	--	28	13,666	1,882	15,571
Fall 1978	320	22,429	552	18,394	623	15,453	305	12,612	10	12,963	3	12,422	6	14,305	1,819	17,074
Fall 1979	354	23,672	538	19,639	599	16,311	268	13,309	39	10,086	32	4,436	8	16,318	1,838	17,926

AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE FULL-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY ACADEMIC RANK, ALL INSTITUTIONS (SEE TABLE 15)

	Professor		Assoc. Professor		Asst. Professor		Instructor		Lecturer		Teaching Asst.		Other		Total	
	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary
Fall 1975	433	19,283	653	15,458	804	13,168	419	10,398	13	13,494	2	7,754	14	9,048	2,338	14,416
Fall 1976	459	20,345	680	16,366	816	13,983	395	11,212	13	13,668	--	--	36	10,366	2,399	15,364
Fall 1977	519	21,208	732	16,995	773	14,512	369	11,692	11	14,829	--	--	67	14,016	2,471	16,220
Fall 1978	549	23,464	755	18,838	775	15,727	372	12,792	15	13,378	3	12,422	45	15,509	2,514	17,895
Fall 1979	585	25,084	742	20,041	746	16,685	310	13,538	52	11,016	44	5,131	94	18,586	2,573	18,940

EXPLANATION OF TABLES (Continued)

Tables 17 and 19, Average Nine-Month Salary of Full-Time Faculty Members by Highest Degree Held

The nine-month average salary by highest degree held of teaching faculty members employed on a full-time basis is reported in Tables 17 and 19. The average salary by highest degree held of the full-time faculty engaged exclusively in instruction is presented in Table 17. The average salary by highest degree held for those full-time faculty members engaged exclusively in instruction plus those full-time faculty members who, in addition to teaching courses, are engaged in other activities, is presented in Table 19. The summary for fall 1975, 1976, 1977, 1978, and 1979 are presented below.

AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY HIGHEST DEGREE HELD, ALL INSTITUTIONS (SEE TABLE 17)

	Doctor		Professional		Master		Bachelor		Associate		No Degree		Total	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Fall 1975	678	16,103	37	16,219	875	12,573	115	11,043	6	9,205	52	13,839	1,763	13,933
Fall 1976	746	16,779	40	17,692	897	13,411	111	12,073	5	11,937	17	14,957	1,816	14,817
Fall 1977	803	17,674	28	17,006	896	14,064	108	12,769	12	11,419	35	14,865	1,882	15,571
Fall 1978	813	19,357	34	20,982	855	15,222	96	13,419	8	13,271	13	15,148	1,819	17,074
Fall 1979	810	20,698	38	21,422	828	16,053	125	12,889	8	14,349	29	12,102	1,838	17,926

AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE FULL-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY HIGHEST DEGREE HELD, ALL INSTITUTIONS (SEE TABLE 19)

	Doctor		Professional		Master		Bachelor		Associate		No Degree		Total	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Fall 1975	969	16,720	47	16,476	1,116	12,764	137	11,355	6	9,205	63	13,868	2,338	14,416
Fall 1976	1,070	17,440	51	17,930	1,113	13,659	135	12,216	5	11,937	25	14,840	2,399	15,364
Fall 1977	1,135	18,357	42	18,638	1,116	14,437	121	12,937	15	11,128	42	14,763	2,471	16,220
Fall 1978	1,208	20,363	41	20,892	1,116	15,627	122	13,945	10	12,515	17	15,683	2,514	17,895
Fall 1979	1,232	21,870	48	22,501	1,098	16,524	152	13,206	10	14,748	33	12,451	2,573	18,940

SECTION I
FACULTY CHARACTERISTICS FOR ALL PUBLIC INSTITUTIONS

TABLE 1 -- ACADEMIC RANK OF FULL-TIME FACULTY MEMBERS, FALL 1979-80

Institutions	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent
Universities:																
Marshall	73	20.2	110	30.5	132	36.6	45	12.5	--	--	--	--	1	.3	361	100.0
West Virginia	271	28.4	250	26.2	246	25.8	36	3.8	44	4.6	43	4.5	63	6.6	953	100.0
TOTAL UNIVERSITIES	344	26.2	360	27.4	378	28.8	81	6.2	44	3.3	43	3.3	64	4.9	1,314	100.0
Graduate College:																
W. Va. College of Graduate Studies	12	21.8	25	45.5	14	25.5	4	7.3	--	--	--	--	--	--	55	100.0
Four-Year Colleges:																
Bluefield State	11	13.4	22	26.8	18	22.0	25	30.5	--	--	--	--	6	7.3	82	100.0
Concord	29	33.7	27	31.4	21	24.4	5	5.8	--	--	--	--	4	4.7	86	100.0
Fairmont	48	26.7	63	35.0	50	27.8	15	8.3	--	--	--	--	4	2.2	180	100.0
Glenville State	8	9.8	18	22.0	32	39.0	24	29.3	--	--	--	--	--	--	82	100.0
Shepherd	20	19.4	33	32.0	36	35.0	12	11.7	2	1.9	--	--	--	--	103	100.0
West Liberty State	41	30.1	54	39.7	28	20.6	10	7.4	--	--	1	.7	2	1.5	136	100.0
W. Va. Institute of Technology	25	17.1	44	30.1	40	27.4	33	22.6	--	--	--	--	4	2.7	146	100.0
West Virginia State	25	18.4	45	33.1	46	33.8	16	11.8	--	--	--	--	4	2.9	136	100.0
TOTAL FOUR-YEAR COLLEGES	207	21.8	306	32.2	271	28.5	140	14.7	2	.2	1	.1	24	2.5	951	100.0
Community Colleges:																
Parkersburg	1	1.2	18	21.4	42	50.0	21	25.0	--	--	--	--	2	2.4	84	100.0
Southern West Virginia	1	1.7	8	13.6	12	20.3	34	57.6	--	--	--	--	4	6.8	59	100.0
West Virginia Northern	9	13.6	9	13.6	19	28.8	24	36.4	5	7.6	--	--	--	--	66	100.0
TOTAL COMMUNITY COLLEGES	11	5.3	35	16.7	73	34.9	79	37.8	5	2.4	--	--	6	2.9	209	100.0
Two-Year Branch:																
West Virginia University: Potomac State	11	25.0	16	36.4	10	22.7	6	13.6	1	2.3	--	--	--	--	44	100.0
TOTAL ALL INSTITUTIONS	585	22.7	742	28.8	746	29.0	310	12.0	52	2.0	44	1.7	94	3.7	2,573	100.0

TABLE 2 -- ACADEMIC RANK OF FULL-TIME AND PART-TIME FACULTY MEMBERS, FALL 1979-80

Institutions	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent
Universities:																
Marshall	78	15.2	111	21.6	136	26.5	45	8.8	--	--	--	--	144	28.0	514	100.0
West Virginia	274	24.4	252	22.4	252	22.4	37	3.3	83	7.4	162	14.4	63	5.6	1,123	100.0
TOTAL UNIVERSITIES	352	21.5	363	22.2	388	23.7	82	5.0	83	5.1	162	9.9	207	12.6	1,637	100.0
Graduate College:																
W. Va. College of Graduate Studies	23	15.1	33	21.7	47	30.9	49	32.2	--	--	--	--	--	--	152	100.0
Four-Year Colleges:																
Bluefield State	11	6.0	22	12.1	18	9.9	25	13.7	--	--	--	--	106	58.2	182	100.0
Concord	31	27.4	28	24.8	22	19.5	28	24.8	--	--	--	--	4	3.5	113	100.0
Fairmont	48	16.7	63	21.9	50	17.4	16	5.6	--	--	--	--	111	38.5	288	100.0
Glenville State	8	7.3	21	19.3	33	30.3	25	22.9	22	20.2	--	--	--	--	109	100.0
Shepherd	20	13.9	33	22.9	36	25.0	17	11.8	38	26.4	--	--	--	--	144	100.0
West Liberty State	41	25.9	54	34.2	28	17.7	10	6.3	--	--	1	.6	24	15.2	158	100.0
W. Va. Institute of Technology	27	14.2	44	23.2	52	27.4	61	32.1	--	--	2	1.1	4	2.1	190	100.0
West Virginia State	25	11.8	47	22.2	58	27.4	76	35.8	--	--	2	.9	4	1.9	212	100.0
TOTAL FOUR-YEAR COLLEGES	211	15.1	312	22.3	297	21.3	258	18.5	60	4.3	5	.4	253	18.1	1,396	100.0
Community Colleges:																
Parkersburg	3	1.7	18	10.5	43	25.0	103	59.9	1	.6	--	--	4	2.3	172	100.0
Southern West Virginia	1	.7	8	5.7	12	8.5	116	82.3	--	--	--	--	4	2.8	141	100.0
West Virginia Northern	9	3.7	9	3.7	19	7.8	24	9.8	184	75.1	--	--	--	--	245	100.0
TOTAL COMMUNITY COLLEGES	13	2.3	35	6.3	74	13.3	243	43.5	185	33.2	--	--	8	1.4	558	100.0
Two-Year Branch:																
West Virginia University: Potomac State	11	15.7	16	22.9	10	14.3	6	8.6	27	38.6	--	--	--	--	70	100.0
TOTAL ALL INSTITUTIONS	610	16.0	759	19.9	816	21.4	638	16.7	355	9.3	167	4.4	468	12.3	3,813	100.0

TABLE 3 -- HIGHEST EARNED ACADEMIC DEGREE HELD BY FULL-TIME FACULTY MEMBERS, FALL 1979-80

Institutions	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		NO DEGREE		TOTAL	
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent
Universities														
Marshall	206	57.1	135	37.4	6	1.7	13	3.6	1	.3	--	--	361	100.0
West Virginia	604	63.4	237	24.9	29	3.0	53	5.6	2	.2	28	2.9	953	100.0
TOTAL UNIVERSITIES	810	61.6	372	28.3	35	2.7	66	5.0	3	.2	28	2.9	1,314	100.0
Graduate College:														
W. Va. College of Graduate Studies	49	89.1	6	10.9	--	--	--	--	--	--	--	--	55	100.0
Four-Year Colleges:														
Bluefield State	13	15.9	52	63.4	--	--	13	15.9	4	4.9	--	--	82	100.0
Concord	41	47.7	42	48.8	1	1.2	2	2.3	--	--	--	--	86	100.0
Fairmont State	66	36.7	111	61.7	--	--	3	1.7	--	--	--	--	180	100.0
Glenville State	22	26.8	58	70.7	--	--	2	2.4	--	--	--	--	82	100.0
Shepherd	52	50.5	49	47.6	--	--	2	1.9	--	--	--	--	103	100.0
West Liberty State	43	31.6	83	61.0	6	4.4	4	2.9	--	--	--	--	136	100.0
W. Va. Institute of Technology	53	36.3	79	54.1	1	.7	13	8.9	--	--	--	--	146	100.0
West Virginia State	46	33.8	85	62.5	3	2.2	2	1.5	--	--	--	--	136	100.0
TOTAL FOUR-YEAR COLLEGES	336	35.3	559	58.8	11	1.2	41	4.3	4	.4	--	--	951	100.0
Community Colleges:														
Parkersburg	9	10.7	53	63.1	1	1.2	18	21.4	--	--	3	3.6	84	100.0
Southern West Virginia	8	13.6	40	67.8	1	1.7	8	13.6	1	1.7	1	1.7	59	100.0
West Virginia Northern	8	12.1	37	56.1	--	--	19	28.8	1	1.5	1	1.5	66	100.0
TOTAL COMMUNITY COLLEGES	25	12.0	130	62.2	2	1.0	45	21.5	2	1.0	5	2.4	209	100.0
Two-Year Branch:														
West Virginia University: Potomac State	12	27.3	31	70.5	--	--	--	--	1	2.3	--	--	44	100.0
TOTAL ALL INSTITUTIONS	1,232	47.9	1,098	42.7	48	1.9	152	5.9	10	.4	33	1.3	2,573	100.0

Table 4 -- HIGHEST EARNED ACADEMIC DEGREE HELD BY FULL-TIME AND PART-TIME FACULTY MEMBERS, FALL 1979-80

Institutions	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		NO DEGREE		TOTAL	
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent
Universities:														
Marshall	231	44.7	216	41.6	16	3.9	39	7.5	4	.8	8	1.5	514	100.0
West Virginia	615	54.8	280	24.9	35	3.1	130	11.6	2	.2	61	5.4	1,123	100.0
TOTAL UNIVERSITIES	846	51.7	496	30.2	51	3.1	169	10.3	6	.4	69	4.2	1,637	100.0
Graduate College:														
W. Va. College of Graduate Studies	96	63.2	46	30.3	3	2.0	7	4.6	--	--	--	--	152	100.0
Four-Year Colleges:														
Bluefield State	22	12.1	98	53.8	5	2.7	49	26.9	5	2.7	3	1.6	182	100.0
Concord	43	38.1	58	51.3	1	.9	9	8.0	2	1.8	--	--	113	100.0
Fairmont State	71	24.7	174	60.4	6	2.1	31	10.8	4	1.4	2	.7	288	100.0
Glenville State	24	22.0	76	69.7	1	.9	7	6.4	--	--	1	.9	109	100.0
Shepherd	55	38.2	72	50.0	3	2.1	9	6.3	--	--	5	3.5	144	100.0
West Liberty State	44	27.8	94	59.5	10	6.3	9	5.7	--	--	1	.6	158	100.0
W. Va. Institute of Technology	54	28.4	104	54.7	8	4.2	22	11.6	--	--	2	1.1	190	100.0
West Virginia State	49	23.1	138	65.1	7	3.3	14	6.6	2	.9	2	.9	212	100.0
TOTAL FOUR-YEAR COLLEGES	362	25.9	814	58.3	41	2.9	150	10.7	13	.9	16	1.1	1,396	100.0
Community Colleges:														
Parkersburg	10	5.8	78	45.3	3	1.7	47	27.3	10	5.8	24	14.0	172	100.0
Southern West Virginia	11	7.8	85	60.3	4	2.8	28	19.9	7	5.0	6	4.3	141	100.0
West Virginia Northern	13	5.3	84	34.3	5	2.0	70	28.6	11	4.5	62	25.3	245	100.0
TOTAL COMMUNITY COLLEGES	34	6.1	247	44.3	12	2.2	145	26.0	28	5.0	92	16.5	558	100.0
Two-Year Branch:														
West Virginia University: Potomac State	12	17.1	46	65.7	1	1.4	10	14.3	1	1.4	--	--	70	100.0
TOTAL ALL INSTITUTIONS	1,351	35.4	1,649	43.2	108	2.8	481	12.6	48	1.3	177	4.6	3,813	100.0

TABLE 5 -- FULL-TIME FACULTY MEMBERS' YEARS OF EXPERIENCE AT INSTITUTION OF PRESENT EMPLOYMENT, FALL 1979-80

Institution	0-5 YEARS		6-9 YEARS		10-19 YEARS		20-29 YEARS		30 AND OVER		TOTAL		Average
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	
Universities:													
Marshall	119	33.0	93	25.8	124	34.3	21	5.8	4	1.1	361	100.0	9
West Virginia	406	42.6	160	16.8	259	27.2	91	9.5	37	3.9	953	100.0	9
TOTAL UNIVERSITIES	525	40.0	253	19.3	383	29.1	112	8.5	41	3.1	1,314	100.0	9
Graduate College:													
W. Va. College of Graduate Studies	42	76.4	9	16.4	4	7.3	--	--	--	--	55	100.0	3
Four-Year Colleges:													
Bluefield State	49	59.8	8	9.8	22	26.8	2	2.4	1	1.2	82	100.0	6
Concord	34	39.5	7	8.1	33	38.4	8	9.3	4	4.7	86	100.0	10
Fairmont State	46	25.6	51	28.3	74	41.1	8	4.4	1	.6	180	100.0	9
Glenville State	42	51.2	14	17.1	22	26.8	4	4.9	--	--	82	100.0	7
Shepherd	35	34.0	24	23.3	39	37.9	4	3.9	1	1.0	103	100.0	8
West Liberty State	37	27.2	17	12.5	74	54.4	7	5.1	1	.7	136	100.0	10
W. Va. Institute of Technology	70	47.9	19	13.0	47	32.2	9	6.2	1	.7	146	100.0	8
West Virginia State	44	32.4	27	19.9	56	41.2	8	5.9	1	.7	136	100.0	9
TOTAL FOUR-YEAR COLLEGES	357	37.5	167	17.6	367	38.6	50	5.3	10	1.1	951	100.0	9
Community Colleges:													
Parkersburg	58	69.0	26	31.0	--	--	--	--	--	--	84	100.0	5
Southern West Virginia	42	71.2	17	28.8	--	--	--	--	--	--	59	100.0	4
West Virginia Northern	50	75.8	16	24.2	--	--	--	--	--	--	66	100.0	3
TOTAL COMMUNITY COLLEGES	150	71.8	59	28.2	--	--	--	--	--	--	209	100.0	4
Two-Year Branch:													
West Virginia University: Potomac State	17	38.6	6	13.6	14	31.8	6	13.6	1	2.3	44	100.0	11
TOTAL ALL INSTITUTIONS	1,091	42.4	494	19.2	768	29.8	168	6.5	52	2.0	2,573	100.0	8

TABLE 6 -- FULL-TIME AND PART-TIME FACULTY MEMBERS' YEARS OF EXPERIENCE AT INSTITUTION OF PRESENT EMPLOYMENT, FALL 1979-80

Institution	0-5 YEARS		6-9 YEARS		10-19 YEARS		20-29 YEARS		30 AND OVER		TOTAL		Average
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	
Universities:													
Marshall	266	51.8	95	18.5	126	24.5	22	4.3	5	1.0	514	100.0	6
West Virginia	567	50.5	163	14.5	262	23.3	91	8.1	40	3.6	1,123	100.0	8
TOTAL UNIVERSITIES	833	50.9	258	15.8	388	23.7	113	6.9	45	2.7	1,637	100.0	7
Graduate College:													
W. Va. College of Graduate Studies	134	88.2	14	9.2	4	2.6	--	--	--	--	152	100.0	2
Four-Year Colleges:													
Bluefield State	146	80.2	8	4.4	24	13.2	3	1.6	1	.5	182	100.0	3
Concord	59	52.2	8	7.1	33	29.2	9	8.0	4	3.5	113	100.0	8
Fairmont State	148	51.4	55	19.1	76	26.4	8	2.8	1	.3	288	100.0	7
Glenville State	69	63.3	14	12.8	22	20.2	4	3.7	--	--	109	100.0	5
Shepherd	75	52.1	25	17.4	39	27.1	4	2.8	1	.7	144	100.0	6
West Liberty State	56	35.4	20	12.7	74	46.8	7	4.4	1	.6	158	100.0	9
W. Va. Institute of Technology	111	58.4	20	10.5	48	25.3	10	5.3	1	.5	190	100.0	7
West Virginia State	119	56.1	27	12.7	57	26.9	8	3.8	1	.5	212	100.0	6
TOTAL FOUR-YEAR COLLEGES	783	56.1	177	12.7	373	26.7	53	3.8	10	.7	1,396	100.0	6
Community Colleges:													
Parkersburg	143	83.1	29	16.9	--	--	--	--	--	--	172	100.0	3
Southern West Virginia	120	85.1	21	14.9	--	--	--	--	--	--	141	100.0	2
West Virginia Northern	227	92.7	18	7.3	--	--	--	--	--	--	245	100.0	2
TOTAL COMMUNITY COLLEGES	490	87.8	68	12.2	--	--	--	--	--	--	558	100.0	2
Two-Year Branch:													
West Virginia University Potomac State	41	58.6	7	10.0	14	20.0	6	8.6	2	2.9	70	100.0	8
TOTAL ALL INSTITUTIONS	2,281	59.8	524	13.7	779	20.4	172	4.5	57	1.5	3,813	100.0	6

TABLE 7 -- FULL-TIME FACULTY MEMBERS' TOTAL YEARS OF HIGHER EDUCATION EXPERIENCE, FALL 1979-80

Institution	0-5 YEARS		6-9 YEARS		10-19 YEARS		20-29 YEARS		30 AND OVER		TOTAL		Average
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	
Universities:													
Marshall	92	25.5	68	18.8	158	43.8	34	9.4	9	2.5	361	100.0	11
West Virginia	297	31.2	155	16.3	315	33.1	133	14.0	53	5.6	953	100.0	11
TOTAL UNIVERSITIES	389	29.6	223	17.0	473	36.0	167	12.7	62	4.7	1,314	100.0	11
Graduate College:													
W. Va. College of Graduate Studies	22	40.0	15	27.3	18	32.7	--	--	--	--	55	100.0	8
Four-Year Colleges:													
Bluefield State	38	46.3	11	13.4	26	31.7	5	6.1	2	2.4	82	100.0	8
Concord	22	25.6	12	14.0	31	36.0	16	18.6	5	5.8	86	100.0	13
Fairmont State	43	23.9	34	18.9	90	50.0	11	6.1	2	1.1	180	100.0	10
Glenville State	25	30.5	20	24.4	32	39.0	5	6.1	--	--	82	100.0	9
Shepherd	25	24.3	18	17.5	50	48.5	8	7.8	2	1.9	103	100.0	11
West Liberty State	24	17.6	17	12.5	78	57.4	16	11.8	1	.7	136	100.0	12
W. Va. Institute of Technology	51	34.9	24	16.4	49	33.6	21	14.4	1	.7	146	100.0	10
West Virginia State	37	27.2	20	14.7	60	44.1	16	11.8	3	2.2	136	100.0	11
TOTAL FOUR-YEAR COLLEGES	265	27.9	156	16.4	416	43.7	98	10.3	16	1.7	951	100.0	11
Community Colleges:													
Parkersburg	37	44.0	24	28.6	23	27.4	--	--	--	--	84	100.0	7
Southern West Virginia	36	61.0	9	15.3	13	22.0	1	1.7	--	--	59	100.0	6
West Virginia Northern	37	56.1	12	18.2	14	21.2	3	4.5	--	--	66	100.0	7
TOTAL COMMUNITY COLLEGES	110	52.6	45	21.5	50	23.9	4	1.9	--	--	209	100.0	7
Two-Year Branch:													
West Virginia University: Potomac State	11	25.0	5	11.4	17	38.6	9	20.5	2	4.5	44	100.0	14
TOTAL ALL INSTITUTIONS	797	31.0	444	17.3	974	37.9	278	10.8	80	3.1	2,573	100.0	11

TABLE 8 -- FULL- TIME AND PART-TIME FACULTY MEMBERS' TOTAL YEARS OF HIGHER EDUCATION EXPERIENCE, FALL 1979-80

Institution	0-5 YEARS		6-9 YEARS		10-19 YEARS		20-29 YEARS		30 AND OVER		TOTAL		Average
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	
Universities:													
Marshall	233	45.3	71	13.8	161	31.3	38	7.4	11	2.1	514	100.0	8
West Virginia	451	40.2	161	14.3	319	28.4	133	11.8	59	5.3	1,123	100.0	10
TOTAL UNIVERSITIES	684	41.8	232	14.2	480	29.3	171	10.4	70	4.3	1,637	100.0	9
Graduate College:													
W. Va. College of Graduate Studies	88	57.9	32	21.1	27	17.8	3	2.0	2	1.3	152	100.0	6
Four-Year Colleges:													
Bluefield State	126	69.2	17	9.3	28	15.4	7	3.8	4	2.2	182	100.0	5
Concord	46	40.7	12	10.6	33	29.2	17	15.0	5	4.4	113	100.0	10
Fairmont State	134	46.5	46	16.0	95	33.0	11	3.8	2	.7	288	100.0	8
Glenville State	48	44.0	22	20.2	34	31.2	5	4.6	--	--	109	100.0	7
Shepherd	63	43.8	20	13.9	51	35.4	8	5.6	2	1.4	144	100.0	8
West Liberty State	40	25.3	22	13.9	79	50.0	16	10.1	1	.6	158	100.0	11
W. Va. Institute of Technology	79	41.6	29	15.3	57	30.0	24	12.6	1	.5	190	100.0	9
West Virginia State	112	52.8	20	9.4	61	28.8	16	7.5	3	1.4	212	100.0	8
TOTAL FOUR- YEAR COLLEGES	648	46.4	188	13.5	438	31.4	104	7.4	18	1.3	1,396	100.0	8
Community Colleges:													
Parkersburg	113	65.7	30	17.4	27	15.7	1	.6	1	.6	172	100.0	5
Southern West Virginia	113	80.1	13	9.2	14	9.9	1	.7	--	--	141	100.0	3
West Virginia Northern	199	81.2	21	8.6	20	8.2	5	2.0	--	--	245	100.0	4
TOTAL COMMUNITY COLLEGES	425	76.2	64	11.5	61	10.9	7	1.3	1	.2	558	100.0	4
Two-Year Branch:													
West Virginia University: Potomac State	33	47.1	7	10.0	18	25.7	9	12.9	3	4.3	70	100.0	10
TOTAL ALL INSTITUTIONS	1,878	49.3	523	13.7	1,024	26.9	294	7.7	94	2.5	3,813	100.0	8

TABLE 9 -- AGE OF FULL-TIME FACULTY MEMBERS, FALL 1979-80

Institution	UNDER 30		30-39		40-49		50-59		60-64		65 AND OVER		TOTAL		Average
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	
Universities:															
Marshall	22	6.1	113	31.3	118	32.7	79	21.9	29	8.0	--	--	361	100.0	44
West Virginia	98	10.3	368	38.6	260	27.3	178	18.7	47	4.9	2	.2	953	100.0	41
TOTAL UNIVERSITIES	120	9.1	481	36.6	378	28.8	257	19.6	76	5.8	2	.2	1,314	100.0	42
Graduate College:															
W. Va. College of Graduate Studies	3	5.5	27	49.1	18	32.7	7	12.7	--	--	--	--	55	100.0	40
Four-Year Colleges:															
Bluefield State	15	18.3	29	35.4	16	19.5	15	18.3	5	6.1	2	2.4	82	100.0	41
Concord	5	5.8	29	33.7	19	22.1	24	27.9	9	10.5	--	--	86	100.0	45
Fairmont State	7	3.9	75	41.7	60	33.3	28	15.6	10	5.6	--	--	180	100.0	42
Glenville State	11	13.4	33	40.2	28	34.1	10	12.2	--	--	--	--	82	100.0	39
Shepherd	7	6.8	32	31.1	39	37.9	21	20.4	4	3.9	--	--	103	100.0	43
West Liberty State	4	2.9	55	40.4	45	33.1	27	19.9	3	2.2	2	1.5	136	100.0	43
W. Va. Institute of Technology	19	13.0	59	40.4	37	25.3	24	16.4	6	4.1	1	.7	146	100.0	40
West Virginia State	14	10.3	38	27.9	40	29.4	30	22.1	13	9.6	1	.7	136	100.0	44
TOTAL FOUR-YEAR COLLEGES	82	8.6	350	36.8	284	29.9	179	18.8	50	5.3	6	.6	951	100.0	42
Community Colleges:															
Parkersburg	15	17.9	31	36.9	22	26.2	13	15.5	3	3.6	--	--	84	100.0	39
Southern West Virginia	14	23.7	25	42.4	11	18.6	9	15.3	--	--	--	--	59	100.0	37
West Virginia Northern	10	15.2	36	54.5	12	18.2	7	10.6	1	1.5	--	--	66	100.0	37
TOTAL COMMUNITY COLLEGES	39	18.7	92	44.0	45	21.5	29	13.9	4	1.9	--	--	209	100.0	38
Two-Year Branch:															
West Virginia University: Potomac State	9	20.5	11	25.0	12	27.3	11	25.0	1	2.3	--	--	44	100.0	43
TOTAL ALL INSTITUTIONS	253	9.8	961	37.3	737	28.6	483	18.8	131	5.1	8	.3	2,573	100.0	42

TABLE 10 -- AGE OF FULL-TIME AND PART-TIME FACULTY MEMBERS, FALL 1979-80

Institution	UNDER 30		30-39		40-49		50-59		60-64		65 AND OVER		TOTAL		Average
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	
Universities:															
Marshall	43	8.4	187	36.4	155	30.2	91	17.7	30	5.8	8	1.6	514	100.0	43
West Virginia	189	16.8	427	38.0	269	24.0	184	16.4	49	4.4	5	.4	1,123	100.0	40
TOTAL UNIVERSITIES	232	14.2	614	37.5	424	25.9	275	16.8	79	4.8	13	.8	1,637	100.0	41
Graduate College:															
W. Va. College of Graduate Studies	11	7.2	77	50.7	42	27.6	17	11.2	3	2.0	2	1.3	152	100.0	40
Four-Year Colleges:															
Bluefield State	38	20.9	76	41.8	31	17.0	23	12.6	9	4.9	5	2.7	182	100.0	39
Concord	13	11.5	42	37.2	20	17.7	26	23.0	11	9.7	1	.9	113	100.0	43
Fairmont State	39	13.5	124	43.1	79	27.4	33	11.5	12	4.2	1	.3	288	100.0	40
Glenville State	15	13.8	45	41.3	36	33.0	12	11.0	1	.9	--	--	109	100.0	39
Shepherd	15	10.4	51	35.4	48	33.3	24	16.7	6	4.2	--	--	144	100.0	41
West Liberty State	9	5.7	65	41.1	50	31.6	29	18.4	3	1.9	2	1.3	158	100.0	42
W. Va. Institute of Technology	26	13.7	86	45.3	43	22.6	27	14.2	6	3.2	2	1.1	190	100.0	39
West Virginia State	29	13.7	77	36.3	53	25.0	38	17.9	14	6.6	1	.5	212	100.0	41
TOTAL FOUR-YEAR COLLEGES	184	13.2	566	40.5	360	25.8	212	15.2	62	4.4	12	.9	1,396	100.0	40
Community Colleges:															
Parkersburg	36	20.9	63	36.6	44	25.6	23	13.4	4	2.3	2	1.2	172	100.0	39
Southern West Virginia	36	25.5	63	44.7	25	17.7	16	11.3	1	.7	--	--	141	100.0	36
West Virginia Northern	66	26.9	95	38.8	57	23.3	17	6.9	6	2.4	4	1.6	245	100.0	37
TOTAL COMMUNITY COLLEGES	138	24.7	221	39.6	126	22.6	56	10.0	11	2.0	6	1.1	558	100.0	37
Two-Year Branch:															
West Virginia University Potomac State	16	22.9	21	30.0	18	25.7	13	18.6	1	1.4	1	1.4	70	100.0	40
TOTAL ALL INSTITUTIONS	581	15.2	1,499	39.3	970	25.4	573	15.0	156	4.1	34	.9	3,813	100.0	40

TABLE 11 -- SEX OF FULL-TIME FACULTY MEMBERS, FALL 1979-80

Institution	MALE		FEMALE		TOTAL	
	No.	Per Cent	No.	Per Cent	No.	Per Cent
Universities:						
Marshall	249	69.0	112	31.0	361	100.0
West Virginia	788	82.7	165	17.3	953	100.0
TOTAL UNIVERSITIES	1,037	78.9	277	21.1	1,314	100.0
Graduate College:						
W. Va. College of Graduate Studies	45	81.9	10	18.2	55	100.0
Four-Year Colleges:						
Bluefield State	57	69.5	25	30.5	82	100.0
Concord	67	77.9	19	22.1	86	100.0
Fairmont State	121	67.2	59	32.8	180	100.0
Glenville State	58	70.7	24	29.3	82	100.0
Shepherd	74	71.8	29	28.2	103	100.0
West Liberty State	101	74.3	35	25.7	136	100.0
W. Va. Institute of Technology	109	74.7	37	25.3	146	100.0
West Virginia State	78	57.4	58	42.6	136	100.0
TOTAL FOUR-YEAR COLLEGES	665	69.9	286	30.1	951	100.0
Community Colleges:						
Parkersburg	52	61.9	32	38.1	84	100.0
Southern West Virginia	32	54.2	27	45.8	59	100.0
West Virginia Northern	36	54.5	30	45.5	66	100.0
TOTAL COMMUNITY COLLEGES	120	57.4	89	42.6	209	100.0
Two-Year Branch:						
West Virginia University: Potomac State	35	79.5	9	20.5	44	100.0
TOTAL ALL INSTITUTIONS	1,902	73.9	671	26.1	2,573	100.0

TABLE 12 -- SEX OF FULL-TIME AND PART-TIME FACULTY MEMBERS, FALL 1979-80

Institution	MALE		FEMALE		TOTAL	
	No.	Per Cent	No.	Per Cent	No	Per Cent
Universities:						
Marshall	361	70.2	153	29.8	514	100.0
West Virginia	890	79.3	233	20.7	1,123	100.0
TOTAL UNIVERSITIES	1,251	76.4	386	23.6	1,637	100.0
Graduate College:						
W. Va. College of Graduate Studies	112	73.7	40	26.3	152	100.0
Four-Year Colleges:						
Bluefield State	130	71.4	52	28.6	182	100.0
Concord	83	73.5	30	26.5	113	100.0
Fairmont State	182	63.2	106	36.8	288	100.0
Glenville State	80	73.4	29	26.6	109	100.0
Shepherd	102	70.8	42	29.2	144	100.0
West Liberty State	113	71.5	45	28.5	158	100.0
W. Va. Institute of Technology	143	75.3	47	24.7	190	100.0
West Virginia State	123	58.0	89	42.0	212	100.0
TOTAL FOUR-YEAR COLLEGES	956	68.5	440	31.5	1,396	100.0
Community Colleges:						
Parkersburg	113	65.7	59	34.3	172	100.0
Southern West Virginia	96	68.1	45	31.9	141	100.0
West Virginia Northern	132	53.9	113	46.1	245	100.0
TOTAL COMMUNITY COLLEGES	341	61.1	217	38.9	558	100.0
Two-Year Branch:						
West Virginia University: Potomac State	52	74.3	18	25.7	70	100.0
TOTAL ALL INSTITUTIONS	2,712	71.1	1,101	28.9	3,813	100.0

TABLE 13 -- AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXICUSIVELY IN INSTRUCTION BY ACADEMIC RANK, FALL 1979-80

Institution	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Universities:																
Marshall	44	22,984	91	20,012	121	16,616	45	13,354	--	--	--	--	1	24,184	302	18,106
West Virginia	143	26,708	166	21,762	176	16,914	31	13,712	34	9,556	31	4,199	5	15,378	586	19,395
TOTAL UNIVERSITIES	187	25,832	257	21,142	297	16,792	76	13,500	34	9,556	31	4,199	6	16,845	888	18,957
Graduate College:																
W. Va. College of Graduate Studies	5	24,922	14	21,011	11	17,484	2	17,846	--	--	--	--	--	--	32	20,212
Four-Year Colleges:																
Bluefield State	10	19,574	14	17,234	18	15,538	21	13,341	--	--	--	--	2	14,737	65	15,790
Concord	23	20,779	18	17,629	18	15,410	4	12,956	--	--	--	--	--	--	63	17,848
Fairmont State	34	21,748	55	17,928	39	15,848	13	12,901	--	--	--	--	--	--	141	17,810
Glenville State	3	20,227	14	18,365	22	15,842	19	13,402	--	--	--	--	--	--	58	15,878
Shepherd	12	21,670	30	19,538	28	16,886	10	14,222	2	11,745	--	--	--	--	82	18,106
West Liberty State	36	20,902	46	17,716	24	15,951	7	13,822	--	--	1	11,782	--	--	114	18,059
W. Va. Institution of Technology	16	22,294	27	18,592	36	16,046	27	13,538	--	--	--	--	--	--	106	16,999
West Virginia State	16	22,004	35	18,592	39	15,885	12	13,407	--	--	--	--	--	--	102	17,482
TOTAL FOUR-YEAR COLLEGES	150	21,300	239	18,224	224	15,966	113	13,449	2	11,745	1	11,782	2	14,737	731	17,389
Community Colleges:																
Parkersburg	--	--	10	17,958	33	15,872	18	13,036	--	--	--	--	--	--	61	15,377
Southern West Virginia	--	--	3	17,328	9	15,665	32	13,132	--	--	--	--	--	--	44	13,936
West Virginia Northern	5	18,503	6	16,560	17	13,844	23	12,162	3	14,977	--	--	--	--	54	13,924
TOTAL COMMUNITY COLLEGES	5	18,503	19	17,417	59	15,256	73	12,803	3	14,977	--	--	--	--	159	14,485
Two-Year Branch:																
West Virginia University Potomac State	7	19,611	9	16,833	8	14,282	4	12,659	--	--	--	--	--	--	28	16,202
TOTAL ALL INSTITUTIONS	354	23,672	538	19,639	599	16,311	268	13,309	39	10,086	32	4,436	8	16,318	1,838	17,926

TABLE 14 -- AVERAGE NINE-MONTH SALARY OF ALL PART-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, FALL 1979-80

Institution	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Universities:																
Marshall	5	13,092	1	4,736	4	3,337	--	--	--	--	--	--	143	2,077	153	2,487
West Virginia	3	8,585	1	2,566	4	2,864	1	1,410	37	3,225	116	3,017	--	--	162	3,152
TOTAL UNIVERSITIES	8	11,402	2	3,651	8	3,101	1	1,410	37	3,225	116	3,017	143	2,077	315	2,829
Graduate College:																
W. Va College of Graduate Studies	11	3,166	8	3,006	33	2,629	45	1,979	--	--	--	--	--	--	97	2,419
Four-Year Colleges:																
Bluefield State	--	--	--	--	--	--	--	--	--	--	--	--	100	1,814	100	1,814
Concord	2	5,327	1	7,480	1	6,498	23	2,344	--	--	--	--	--	--	27	2,909
Fairmont State	--	--	--	--	--	--	1	12,860	--	--	--	--	107	2,375	108	2,472
Glenville State	--	--	3	2,000	1	2,000	1	1,500	22	1,659	--	--	--	--	27	1,704
Shepherd	--	--	--	--	--	--	5	1,800	36	2,438	--	--	--	--	41	2,360
West Liberty State	--	--	--	--	--	--	--	--	--	--	--	--	22	1,683	22	1,683
W. Va. Institution of Technology	2	1,635	--	--	12	2,328	27	2,231	--	--	2	4,500	--	--	43	2,336
West Virginia State	--	--	2	1,530	12	2,902	60	1,927	--	--	2	2,907	--	--	76	2,097
TOTAL FOUR-YEAR COLLEGES	4	3,481	6	2,757	26	2,741	117	2,164	58	2,142	4	3,703	229	2,063	444	2,177
Community Colleges:																
Parkersburg	2	1,000	--	--	1	1,500	82	2,129	1	500	--	--	2	1,500	88	2,064
Southern West Virginia	--	--	--	--	--	--	82	1,742	--	--	--	--	--	--	82	1,742
West Virginia Northern	--	--	--	--	--	--	--	--	179	1,366	--	--	--	--	179	1,366
TOTAL COMMUNITY COLLEGES	2	1,000	--	--	1	1,500	164	1,936	180	1,361	--	--	2	1,500	349	1,630
Two-Year Branch:																
West Virginia University Potomac State	--	--	--	--	--	--	--	--	26	1,457	--	--	--	--	26	1,457
TOTAL ALL INSTITUTIONS	25	5,679	16	2,993	68	2,710	327	2,021	301	1,749	120	3,040	374	2,066	1,231	2,193

TABLE 15 -- AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE FULL-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY ACADEMIC RANK, FALL 1979-80

Institution	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Universities:																
Marshall	73	23,771	110	20,091	132	16,665	45	13,354	--	--	--	--	1	24,184	361	18,754
West Virginia	271	28,140	250	22,138	246	17,600	36	13,886	44	10,542	43	4,976	63	20,115	953	20,918
TOTAL UNIVERSITIES	344	27,213	360	21,513	378	17,273	81	13,591	44	10,542	43	4,976	64	20,179	1,314	20,324
Graduate College:																
W. Va College of Graduate Studies	12	25,794	25	21,678	14	17,481	4	17,542	--	--	--	--	--	--	55	21,207
Four-Year Colleges:																
Bluefield State	11	19,864	22	17,958	18	15,538	25	13,605	--	--	--	--	6	18,294	82	16,380
Concord	29	21,575	27	18,070	21	15,556	5	13,247	--	--	--	--	4	12,169	86	18,083
Fairmont State	48	22,784	63	18,348	50	16,199	15	13,391	--	--	--	--	4	16,062	180	18,470
Glenville State	8	21,042	18	18,583	32	16,302	24	13,489	--	--	--	--	--	--	82	16,442
Shepherd	20	23,106	33	19,648	36	17,113	12	14,329	2	11,745	--	--	--	--	103	18,660
West Liberty State	41	21,335	54	17,952	28	15,985	10	14,452	--	--	1	11,782	2	11,755	136	18,173
W. Va. Institution of Technology	25	23,296	44	19,252	40	16,266	33	14,116	--	--	--	--	4	11,790	146	17,761
West Virginia State	25	21,926	45	18,776	46	16,001	16	13,554	--	--	--	--	4	16,323	136	17,730
TOTAL FOUR-YEAR COLLEGES	207	22,094	306	18,573	271	16,193	140	13,786	2	11,745	1	11,782	24	14,944	951	17,843
Community Colleges:																
Parkersburg	1	19,594	18	18,476	42	16,084	21	12,993	--	--	--	--	2	11,473	84	15,756
Southern West Virginia	1	20,628	8	17,588	12	15,908	34	13,234	--	--	--	--	4	18,503	59	14,851
West Virginia Northern	9	18,849	9	16,778	19	14,165	24	12,169	5	15,024	--	--	--	--	66	14,499
TOTAL COMMUNITY COLLEGES	11	19,078	35	17,837	73	15,556	79	12,847	5	15,024	--	--	6	16,160	209	15,104
Two-Year Branch:																
West Virginia University Potomac State	11	20,008	16	17,275	10	14,875	6	13,470	1	10,372	--	--	--	--	44	16,737
TOTAL ALL INSTITUTIONS	585	25,084	742	20,041	746	16,685	310	13,538	52	11,016	44	5,131	94	18,586	2573	18,940

TABLE 16 -- AVERAGE NINE-MONTH SALARY OF ALL PART-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUSE THOSE PART-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY ACADEMIC RANK, 1979-80

Institution	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Universities:																
Marshall	5	13,092	1	4,736	4	3,337	--	--	--	--	--	--	143	2,077	153	2,487
West Virginia	3	8,585	2	2,675	6	5,111	1	1,410	39	3,698	119	3,069	--	--	170	3,369
TOTAL UNIVERSITIES	8	11,402	3	3,362	10	4,402	1	1,410	39	3,698	119	3,069	143	2,077	323	2,951
Graduate College:																
W. Va. College of Graduate Studies	11	3,166	8	3,006	33	2,629	45	1,979	--	--	--	--	--	--	97	2,419
Four-Year Colleges:																
Bluefield State	--	--	--	--	--	--	--	--	--	--	--	--	100	1,814	100	1,814
Concord	2	5,327	1	7,480	1	6,498	23	2,344	--	--	--	--	--	--	27	2,909
Fairmont State	--	--	--	--	--	--	1	12,860	--	--	--	--	107	2,375	108	2,472
Glenville State	--	--	3	2,000	1	2,000	1	1,500	22	1,659	--	--	--	--	27	1,704
Shepherd	--	--	--	--	--	--	5	1,800	36	2,438	--	--	--	--	41	2,360
West Liberty State	--	--	--	--	--	--	--	--	--	--	--	--	22	1,683	22	1,683
W. Va. Institution of Technology	2	1,635	--	--	12	2,328	28	2,400	--	--	2	4,500	--	--	44	2,441
West Virginia State	--	--	2	1,530	12	2,902	60	1,927	--	--	2	2,907	--	--	76	2,097
TOTAL FOUR-YEAR COLLEGES	4	3,481	6	2,757	26	2,741	118	2,204	58	2,142	4	3,703	229	2,063	445	2,187
Community Colleges:																
Parkersburg	2	1,000	--	--	1	1,500	82	2,129	1	500	--	--	2	1,500	88	2,064
Southern West Virginia	--	--	--	--	--	--	82	1,742	--	--	--	--	--	--	82	1,742
West Virginia Northern	--	--	--	--	--	--	--	--	179	1,366	--	--	--	--	179	1,366
TOTAL COMMUNITY COLLEGES	2	1,000	--	--	1	1,500	164	1,936	180	1,361	--	--	2	1,500	349	1,630
Two-Year Branch:																
West Virginia University Potomac State	--	--	--	--	--	--	--	--	26	1,457	--	--	--	--	26	1,457
TOTAL ALL INSTITUTIONS	25	5,679	17	2,981	70	2,907	328	2,036	303	1,820	123	3,090	374	2,066	1,240	2,232

TABLE 17 -- AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY HIGHEST DEGREE HELD, FALL 1979-80

Institution	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		NO DEGREE		TOTAL	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Universities:														
Marshall	161	19,810	122	16,283	5	17,020	13	14,686	1	16,110	--	--	302	18,106
West Virginia	339	22,117	160	16,428	22	24,063	40	10,618	1	12,510	24	11,366	586	19,395
TOTAL UNIVERSITIES	500	21,374	282	16,365	27	22,759	53	11,616	2	14,310	24	11,366	888	18,957
Graduate College:														
W. Va. College of Graduate Studies	29	20,490	3	17,522	--	--	--	--	--	--	--	--	32	20,212
Four-Year Colleges:														
Bluefield State	8	18,505	42	15,967	--	--	11	13,968	4	13,516	--	--	65	15,790
Concord	32	19,165	30	16,470	--	--	1	17,064	--	--	--	--	63	17,848
Fairmont State	48	20,525	91	16,453	--	--	2	14,435	--	--	--	--	141	17,810
Glenville State	16	17,818	40	15,230	--	--	2	13,334	--	--	--	--	58	15,878
Shepherd	43	20,043	37	16,223	--	--	2	11,282	--	--	--	--	82	18,106
West Liberty State	36	20,614	69	16,864	6	19,012	3	12,975	--	--	--	--	114	18,059
W. Va. Institute of Technology	43	19,236	51	15,756	1	14,554	11	14,240	--	--	--	--	106	16,999
West Virginia State	32	19,903	65	16,354	3	17,769	2	14,999	--	--	--	--	102	17,482
TOTAL FOUR-YEAR COLLEGES	258	19,766	425	16,239	10	18,193	34	13,952	4	13,516	--	--	731	17,389
Community Colleges:														
Parkersburg	5	17,628	37	15,349	1	17,594	15	14,402	--	--	3	16,117	61	15,377
Southern West Virginia	4	14,958	32	13,907	--	--	6	13,330	1	13,950	1	14,400	44	13,936
West Virginia Northern	5	16,486	30	13,693	--	--	17	13,241	1	18,156	1	15,408	54	13,924
TOTAL COMMUNITY COLLEGES	14	16,457	99	14,381	1	17,594	38	13,713	2	16,053	5	15,632	159	14,485
Two-Year Branch:														
West Virginia University:														
Potomac State	9	17,161	19	15,748	--	--	--	--	--	--	--	--	28	16,202
TOTAL ALL INSTITUTIONS	810	20,698	828	16,053	38	21,422	125	12,889	8	14,349	29	12,102	1,838	17,926

TABLE 18 -- AVERAGE NINE-MONTH SALARY OF ALL PART-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY HIGHEST DEGREE HELD, FALL 1979-80

Institution	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		NO DEGREE		TOTAL	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Universities:														
Marshall	25	4,047	81	2,144	10	3,528	26	1,922	3	2,420	8	1,650	153	2,487
West Virginia	9	2,897	39	3,584	5	6,242	76	2,923	--	--	33	2,767	162	3,152
TOTAL UNIVERSITIES	34	3,742	120	2,612	15	4,433	102	2,668	3	2,420	41	2,549	315	2,829
Graduate College:														
W. Va. College of Graduate Studies	47	2,860	40	1,961	3	2,400	7	2,086	--	--	--	--	97	2,419
Four-Year Colleges:														
Bluefield State	9	2,161	46	1,952	5	1,754	36	1,649	1	400	3	1,200	100	1,814
Concord	2	7,067	16	2,919	--	--	7	2,057	2	1,650	--	--	27	2,909
Fairmont State	5	2,800	63	2,443	6	4,163	28	2,306	4	1,675	2	1,425	108	2,472
Glenville State	2	2,500	18	1,722	1	1,500	5	1,500	--	--	1	1,000	27	1,704
Shepherd	3	4,533	23	2,362	3	1,800	7	1,976	--	--	5	1,920	41	2,360
West Liberty State	1	1,500	11	1,406	4	1,787	5	2,280	--	--	1	1,500	22	1,683
W. Va. Institute of Technology	1	2,000	24	1,910	7	2,153	9	2,702	--	--	2	4,500	43	2,336
West Virginia State	3	1,704	53	2,249	4	2,083	12	1,878	2	1,332	2	756	76	2,097
TOTAL FOUR-YEAR COLLEGES	26	2,877	254	2,190	30	2,513	109	1,999	9	1,451	16	1,816	444	2,177
Community Colleges:														
Parkersburg	1	1,500	25	1,760	2	1,000	29	2,334	10	2,741	21	1,857	88	2,064
Southern West Virginia	3	1,333	45	1,778	3	1,115	20	1,760	6	2,096	5	1,538	82	1,742
West Virginia Northern	5	1,256	47	1,798	5	1,532	51	1,329	10	1,304	61	1,069	179	1,366
TOTAL COMMUNITY COLLEGES	9	1,309	117	1,782	10	1,301	100	1,707	26	2,039	87	1,286	349	1,630
Two-Year Branch:														
West Virginia University:														
Potomac State	--	--	15	1,657	1	1,500	10	1,154	--	--	--	--	26	1,457
TOTAL ALL INSTITUTIONS	116	3,002	546	2,164	59	2,773	328	2,094	38	1,930	144	1,705	1,231	2,193

TABLE 19 -- AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE FULL-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY HIGHEST DEGREE HELD, FALL 1979-80

Institution	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		NO DEGREE		TOTAL	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Universities:														
Marshall	206	20,500	135	16,557	6	17,505	13	14,686	1	16,110	--	--	361	18,754
West Virginia	604	23,352	237	17,271	29	25,724	53	11,760	2	17,413	28	11,883	953	20,918
TOTAL UNIVERSITIES	810	22,627	372	17,012	35	24,315	66	12,336	3	16,979	28	11,883	1,314	20,324
Graduate College:														
W. Va. College of Graduate Studies	49	21,624	6	17,801	--	--	--	--	--	--	--	--	55	21,207
Four-Year Colleges:														
Bluefield State	13	20,422	52	16,170	--	--	13	14,061	4	13,516	--	--	82	16,380
Concord	41	20,012	42	16,530	1	13,942	2	13,244	--	--	--	--	86	18,083
Fairmont State	66	21,595	111	16,706	--	--	3	14,994	--	--	--	--	180	18,470
Glenville State	22	18,740	58	15,677	--	--	2	13,334	--	--	--	--	82	16,442
Shepherd	52	20,741	49	16,754	--	--	2	11,282	--	--	--	--	103	18,660
West Liberty State	43	21,017	83	16,847	6	19,012	4	13,867	--	--	--	--	136	18,173
W. Va. Institute of Technology	53	20,082	79	16,810	1	14,554	13	14,320	--	--	--	--	146	17,761
West Virginia State	46	20,212	85	16,450	3	17,769	2	14,999	--	--	--	--	136	17,730
TOTAL FOUR-YEAR COLLEGES	336	20,535	559	16,537	11	17,807	41	14,027	4	13,516	--	--	951	17,843
Community Colleges:														
Parkersburg	9	18,495	53	15,832	1	17,594	18	14,000	--	--	3	16,117	84	15,756
Southern West Virginia	8	16,673	40	14,717	1	15,586	8	13,778	1	13,950	1	14,400	59	14,851
West Virginia Northern	8	17,703	37	14,217	--	--	19	13,460	1	18,156	1	15,408	66	14,499
TOTAL COMMUNITY COLLEGES	25	17,659	130	15,029	2	16,590	45	13,733	2	16,053	5	15,632	209	15,104
Two-Year Branch:														
West Virginia University:														
Potomac State	12	17,959	31	16,469	--	--	--	--	1	10,372	--	--	44	16,737
TOTAL ALL INSTITUTIONS	1,232	21,870	1,098	16,524	48	22,501	152	13,206	10	14,748	33	12,451	2,573	18,940

TABLE 20 -- AVERAGE NINE-MONTH SALARY OF ALL PART-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE PART-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY HIGHEST DEGREE HELD, FALL 1979-80

Institution	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		NO DEGREE		TOTAL	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Universities:														
Marshall	25	4,047	81	2,144	10	3,528	26	1,922	3	2,420	8	1,650	153	2,487
West Virginia	11	4,117	43	4,023	6	5,666	77	2,975	--	--	33	2,767	170	3,369
TOTAL UNIVERSITIES	36	4,068	124	2,796	16	4,330	103	2,709	3	2,420	41	2,549	323	2,951
Graduate College:														
W. Va. College of Graduate Studies	47	2,860	40	1,961	3	2,400	7	2,086	--	--	--	--	97	2,419
Four-Year Colleges:														
Bluefield State	9	2,161	46	1,952	5	1,754	36	1,649	1	400	3	1,200	100	1,814
Concord	2	7,067	16	2,919	--	--	7	2,057	2	1,650	--	--	27	2,909
Fairmont State	5	2,800	63	2,443	6	4,163	28	2,306	4	1,675	2	1,425	108	2,472
Glenville State	2	2,500	18	1,722	1	1,500	5	1,500	--	--	1	1,000	27	1,704
Shepherd	3	4,533	23	2,362	3	1,800	7	1,976	--	--	5	1,920	41	2,360
West Liberty State	1	1,500	11	1,406	4	1,787	5	2,280	--	--	1	1,500	22	1,683
W. Va. Institute of Technology	1	2,000	25	2,112	7	2,753	9	2,702	--	--	2	4,500	44	2,441
West Virginia State	3	1,704	53	2,249	4	2,083	12	1,878	2	1,332	2	756	76	2,097
TOTAL FOUR-YEAR COLLEGES	26	2,877	255	2,209	30	2,513	109	1,999	9	1,451	16	1,816	445	2,187
Community Colleges:														
Parkersburg	1	1,500	25	1,760	2	1,000	29	2,334	10	2,741	21	1,857	88	2,064
Southern West Virginia	3	1,333	45	1,778	3	1,115	20	1,760	6	2,096	5	1,538	82	1,742
West Virginia Northern	5	1,256	47	1,798	5	1,532	51	1,329	10	1,304	61	1,069	179	1,366
TOTAL COMMUNITY COLLEGES	9	1,309	117	1,782	10	1,301	100	1,707	26	2,039	87	1,286	349	1,630
Two-Year Branch:														
West Virginia University:														
Potomac State	--	--	15	1,657	1	1,500	10	1,154	--	--	--	--	26	1,457
TOTAL ALL INSTITUTIONS	118	3,114	551	2,217	60	2,773	329	2,109	38	1,930	144	1,705	1,240	2,232

TABLE 21 -- AVERAGE NINE-MONTH INSTRUCTIONAL SALARY COST PER FULL-TIME EQUIVALENT TEACHING FACULTY, FALL 1979-80

Institution	NUMBER OF FTE	PER CENT OF TOTAL	TOTAL SALARY	PER CENT OF TOTAL	AVERAGE SALARY	RATIO TO STATE AVERAGE
Universities:						
Marshall	378.77	14.97	$ 6,711,962	15.12	$17,720	1.01
West Virginia	795.82	31.46	$16,454,104	37.07	$20,676	1.18
TOTAL UNIVERSITIES	1,174.59	46.44	$23,166,066	52.19	$19,723	1.12
Graduate College:						
W. Va. College of Graduate Studies	66.00	2.61	$ 1,198,714	2.70	$18,162	1.03
Four-Year Colleges:						
Bluefield State	95.49	3.78	$ 1,357,928	3.06	$14,221	.81
Concord	85.74	3.39	$ 1,425,524	3.21	$16,626	.95
Fairmont State	185.69	7.34	$ 3,133,376	7.06	$16,874	.96
Glenville State	77.93	3.08	$ 1,203,440	2.71	$15,443	.88
Shepherd	106.64	4.22	$ 1,862,178	4.20	$17,462	1.00
West Liberty State	131.23	5.19	$ 2,315,494	5.22	$17,645	1.01
W. Va. Institute of Technology	148.22	5.86	$ 2,429,770	5.47	$16,393	.93
West Virginia State	147.54	5.83	$ 2,328,194	5.25	$15,780	.90
TOTAL FOUR-YEAR COLLEGES	978.48	38.68	$16,055,904	36.17	$16,409	.94
Community Colleges:						
Parkersburg	97.02	3.84	$ 1,349,356	3.04	$13,908	.79
Southern West Virginia	75.90	3.00	$ 895,844	2.02	$11,803	.67
West Virginia Northern	94.80	3.75	$ 1,061,652	2.39	$11,199	.64
TOTAL COMMUNITY COLLEGES	267.72	10.58	$ 3,306,852	7.45	$12,352	.70
Two-Year Branch:						
West Virginia University: Potomac State	42.64	1.69	$ 660,780	1.49	$15,497	.88
TOTAL ALL INSTITUTIONS	2,529.43	100.00	$44,388,316	100.00	$17,549	1.00

TABLE 22 -- ANALYSIS OF TENURED FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE TENURED FULL-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY, FALL 1979-80

Institution	EXCLUSIVELY IN TEACHING			TEACHING AND OTHER ACTIVITY		
	Number	Number Tenured	Per Cent Tenured	Number	Number Tenured	Per Cent Tenured
Universities:						
Marshall	302	187	61.92	361	236	65.37
West Virginia	586	283	48.29	953	484	50.79
TOTAL UNIVERSITIES	888	470	52.93	1,314	720	54.79
Graduate College:						
W. Va. College of Graduate Studies	32	5	15.63	55	12	21.82
Four-Year Colleges:						
Bluefield State	65	28	43.08	82	31	37.80
Concord	63	41	65.08	86	50	58.14
Fairmont State	141	104	73.76	180	134	74.44
Glenville State	58	20	34.48	82	36	43.90
Shepherd	82	49	59.76	103	65	63.11
West Liberty State	114	82	71.93	136	96	70.59
W. Va. Institute of Technology	106	44	41.51	146	69	47.26
West Virginia State	102	64	62.75	136	87	63.97
TOTAL FOUR-YEAR COLLEGES	731	432	59.10	951	568	59.73
Community Colleges:						
Parkersburg	61	15	24.59	84	21	25.00
Southern West Virginia	44	8	18.18	59	15	25.42
West Virginia Northern	54	11	20.37	66	14	21.21
TOTAL COMMUNITY COLLEGES	159	34	21.38	209	50	23.92
Two-Year Branch:						
West Virginia University: Potomac State	28	14	50.00	44	24	54.55
TOTAL ALL INSTITUTIONS	1,838	955	51.96	2,573	1,374	53.40

SECTION II
FACULTY CHARACTERISTICS FOR EACH PUBLIC INSTITUTION

TABLE 23 -- MARSHALL UNIVERSITY -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	36	23,027	14	18	52	58	20,264	9	11	43	39	16,578	5	7	37	--	--	--	--	--
	FEMALE	7	22,780	12	16	53	13	19,069	9	11	44	8	16,407	4	5	39	--	--	--	--	--
	TOTAL	43	22,986	14	18	52	71	20,045	9	11	43	47	16,549	5	6	38	--	--	--	--	--
MASTER	MALE	--	--	--	--	--	14	19,948	14	16	52	32	17,088	9	11	44	15	13,573	1	2	33
	FEMALE	1	22,878	21	21	61	5	19,825	17	18	51	35	16,172	9	10	47	19	12,878	1	2	34
	TOTAL	1	22,878	21	21	61	19	19,916	14	17	51	67	16,609	9	10	46	34	13,184	1	2	33
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	4	17,523	5	6	40	1	15,012	--	--	33
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	4	17,523	5	6	40	1	15,012	--	--	33
BACHELOR	MALE	--	--	--	--	--	1	19,476	19	19	58	--	--	--	--	--	2	15,066	1	1	53
	FEMALE	--	--	--	--	--	--	--	--	--	--	3	16,632	10	12	56	7	13,059	2	3	28
	TOTAL	--	--	--	--	--	1	19,476	19	19	58	3	16,632	10	12	56	9	13,505	2	2	34
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	16,110	2	2	28
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	16,110	2	2	28
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	36	23,027	14	18	52	73	20,193	10	12	45	75	16,846	7	8	41	19	13,940	1	2	35
	FEMALE	8	22,793	14	16	54	18	19,279	11	13	46	46	16,243	8	9	47	26	12,926	2	2	32
	TOTAL	44	22,984	14	18	52	91	20,012	10	12	45	121	16,616	7	9	43	45	13,354	2	2	33

TABLE 23 -- (Continued) -- MARSHALL UNIVERSITY -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	133	19,931	9	12	44	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	28	19,236	8	10	45	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	161	19,810	9	12	44	TOTAL	
--	--	--	--	--	--	--	--	--	--	1	24,184	--	1	59	62	16,998	8	10	43	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	60	15,545	7	8	44	FEMALE	
--	--	--	--	--	--	--	--	--	--	1	24,184	--	1	59	122	16,283	8	9	44	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	17,020	4	4	39	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	17,020	4	4	39	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	16,536	7	7	54	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	10	14,131	5	5	37	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	13	14,686	5	6	41	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	16,110	2	2	28	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	16,110	2	2	28	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	1	24,814	--	1	59	204	18,899	9	11	44	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	98	16,455	7	8	43	FEMALE	
--	--	--	--	--	--	--	--	--	--	1	24,814	--	1	59	302	18,106	8	10	44	TOTAL	

TABLE 24 -- WEST VIRGINIA UNIVERSITY -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
		No.	Salary	Experience		Age	No.	Salary	Experience		Age	No.	Salary	Experience		Age	No.	Salary	Experience		Age
				Inst	Total				Inst	Total				Inst	Total				Inst	Total	
DOCTOR	MALE	112	26,997	16	20	51	105	21,791	8	11	41	68	17,684	3	5	34	--	--	--	--	--
	FEMALE	8	23,626	13	16	46	13	19,891	7	10	41	29	16,719	3	5	34	--	--	--	--	--
	TOTAL	120	26,772	15	20	51	118	21,582	8	11	41	97	17,395	3	5	34	--	--	--	--	--
MASTER	MALE	12	24,256	18	19	50	29	21,496	12	13	46	33	16,898	7	8	39	6	13,905	2	3	31
	FEMALE	1	21,312	23	23	50	7	17,999	24	24	51	30	14,923	14	16	45	17	13,360	3	4	31
	TOTAL	13	24,029	18	19	50	36	20,816	14	15	47	63	15,957	11	12	42	23	13,502	3	4	31
PROFESSIONAL	MALE	6	31,815	16	18	49	7	29,008	3	4	36	2	23,004	1	2	30	1	15,974	10	10	43
	FEMALE	--	--	--	--	--	--	--	--	--	--	2	16,605	18	18	42	--	--	--	--	--
	TOTAL	6	31,815	16	18	49	7	29,008	3	4	36	4	19,805	9	10	36	1	15,974	10	10	43
BACHELOR	MALE	2	23,574	12	16	51	2	24,794	20	24	54	4	19,709	3	3	34	3	14,970	5	5	31
	FEMALE	--	--	--	--	--	1	25,470	31	31	61	3	15,465	10	10	47	2	14,068	1	1	38
	TOTAL	2	23,574	12	16	51	3	25,019	24	26	56	7	17,890	6	6	40	5	14,609	3	3	34
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,510	--	3	43
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,510	--	3	43
NO DEGREE	MALE	2	28,116	7	7	53	1	20,790	--	--	40	3	15,174	--	--	30	--	--	--	--	--
	FEMALE	--	--	--	--	--	1	17,496	12	12	61	2	17,081	1	10	37	1	13,014	--	--	25
	TOTAL	2	28,116	7	7	53	2	19,143	6	6	51	5	15,937	--	4	33	1	13,014	--	--	25
TOTAL	MALE	134	26,933	16	20	51	144	22,117	9	11	42	110	17,550	4	6	35	10	14,431	4	4	32
	FEMALE	9	23,369	14	17	46	22	19,434	14	16	46	66	15,853	9	10	40	21	13,370	3	3	32
	TOTAL	143	26,708	15	20	51	166	21,762	9	12	43	176	16,914	6	8	37	31	13,713	3	4	32

TABLE 24 (Continued) -- WEST VIRGINIA UNIVERSITY -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	Sex of Faculty Member	Highest Degree Held
2	11,651	2	3	30	--	--	--	--	--	1	18,244	7	11	36	288	22,763	10	13	43	MALE	DOCTOR
1	9,558	--	1	42	--	--	--	--	--	--	--	--	--	--	51	18,471	6	8	38	FEMALE	
3	10,953	1	2	34	--	--	--	--	--	1	18,244	7	11	36	339	22,117	9	12	43	TOTAL	
10	11,477	1	3	31	4	4,932	1	1	32	2	13,904	2	2	38	96	17,894	9	10	41	MALE	MASTER
8	9,552	3	3	33	--	--	--	--	--	1	12,072	1	1	37	64	14,228	11	12	41	FEMALE	
18	10,622	2	3	32	4	4,932	1	1	32	3	13,293	2	2	37	160	16,428	9	10	41	TOTAL	
1	7,164	--	--	30	--	--	--	--	--	1	18,764	2	2	30	18	26,770	7	9	39	MALE	PROFESSIONAL
2	7,164	4	4	39	--	--	--	--	--	--	--	--	--	--	4	11,885	11	11	40	FEMALE	
3	7,164	3	3	36	--	--	--	--	--	1	18,764	2	2	30	22	24,063	8	9	40	TOTAL	
--	--	--	--	--	20	4,208	1	1	25	--	--	--	--	--	31	9,827	3	4	31	MALE	BACHELOR
1	13,014	--	--	23	2	3,528	--	--	26	--	--	--	--	--	9	13,341	7	7	39	FEMALE	
1	13,014	--	--	23	22	4,146	1	1	25	--	--	--	--	--	40	10,618	4	4	33	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,510	--	3	43	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,510	--	3	43	TOTAL	
4	9,287	3	3	37	4	3,528	--	--	25	--	--	--	--	--	14	12,414	2	2	34	MALE	NO DEGREE
5	5,844	--	--	39	1	5,104	--	--	32	--	--	--	--	--	10	9,900	1	3	39	FEMALE	
9	7,374	1	1	38	5	3,843	--	--	26	--	--	--	--	--	24	11,367	2	2	36	TOTAL	
17	10,728	2	2	32	28	4,215	1	1	26	4	16,204	3	4	35	447	20,657	9	11	41	MALE	TOTAL
17	8,385	2	2	35	3	4,053	--	--	28	1	12,072	1	1	37	139	15,336	8	9	39	FEMALE	
34	9,556	2	2	34	31	4,199	1	1	26	5	15,378	3	4	36	586	19,395	9	11	41	TOTAL	

TABLE 25 -- TOTAL UNIVERSITIES -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age
DOCTOR	MALE	148	26,031	15	20	51	163	21,248	8	11	42	107	17,280	4	6	35	--	--	--	--	--
	FEMALE	15	23,231	13	16	49	26	19,480	8	11	43	37	16,652	3	5	35	--	--	--	--	--
	TOTAL	163	25,773	15	19	51	189	21,004	8	11	42	144	17,119	4	5	35	--	--	--	--	--
MASTER	MALE	12	24,256	18	19	50	43	20,992	12	14	48	65	16,991	8	9	41	21	13,668	2	2	33
	FEMALE	2	22,095	22	22	56	12	18,760	21	21	51	65	15,595	11	12	46	36	13,105	2	3	33
	TOTAL	14	23,947	18	19	51	55	20,505	14	16	49	130	16,293	10	11	44	57	13,313	2	2	33
PROFESSIONAL	MALE	6	31,815	16	18	49	7	29,008	3	4	36	6	19,350	3	4	37	2	15,493	5	5	38
	FEMALE	--	--	--	--	--	--	--	--	--	--	2	16,605	18	18	42	--	--	--	--	--
	TOTAL	6	31,815	16	18	49	7	29,008	3	4	36	8	18,664	7	8	38	2	15,493	5	5	38
BACHELOR	MALE	2	23,574	12	16	51	3	23,021	20	22	55	4	19,709	3	3	34	5	15,008	3	4	40
	FEMALE	--	--	--	--	--	1	25,470	31	31	61	6	16,049	10	11	52	9	13,283	2	2	31
	TOTAL	2	23,574	12	16	51	4	23,634	23	25	57	10	17,513	7	8	45	14	13,899	3	3	34
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	16,110	2	2	28
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,510	--	3	43
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,310	1	3	36
NO DEGREE	MALE	2	28,116	7	7	53	1	20,790	--	--	40	3	15,174	--	--	30	--	--	--	--	--
	FEMALE	--	--	--	--	--	1	17,496	12	12	61	2	17,081	1	10	37	1	13,014	--	--	25
	TOTAL	2	28,116	7	7	53	2	19,143	6	6	51	5	15,937	--	4	33	1	13,014	--	--	25
TOTAL	MALE	170	26,105	15	19	51	217	21,470	9	11	43	185	17,264	5	7	37	29	14,109	2	3	34
	FEMALE	17	23,098	14	17	50	40	19,364	13	14	46	112	16,013	9	10	43	47	13,125	2	3	32
	TOTAL	187	25,832	15	19	51	257	21,142	10	12	43	297	16,792	6	8	39	76	13,500	2	3	33

TABLE 25 (Continued) -- TOTAL UNIVERSITIES -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
2	11,651	2	3	30	--	--	--	--	--	1	18,244	7	11	36	421	21,868	10	13	43	MALE	DOCTOR
1	9,558	--	1	42	--	--	--	--	--	--	--	--	--	--	79	18,742	7	9	40	FEMALE	
3	10,953	1	2	34	--	--	--	--	--	1	18,244	7	11	36	500	21,374	9	12	43	TOTAL	
10	11,477	1	3	31	4	4,932	1	1	32	3	17,331	1	2	45	158	17,542	8	10	42	MALE	MASTER
8	9,552	3	3	33	--	--	--	--	--	1	12,072	1	1	37	124	14,865	9	10	42	FEMALE	
18	10,622	2	3	32	4	4,932	1	1	32	4	16,016	1	2	43	282	16,365	9	10	42	TOTAL	
1	7,164	--	--	30	--	--	--	--	--	1	18,764	2	2	30	23	24,650	6	8	39	MALE	PROFESSIONAL
2	7,164	4	4	39	--	--	--	--	--	--	--	--	--	--	4	11,885	11	11	40	FEMALE	
3	7,164	3	3	36	--	--	--	--	--	1	18,764	2	2	30	27	22,759	7	8	39	TOTAL	
--	--	--	--	--	20	4,208	1	1	25	--	--	--	--	--	34	10,419	4	4	33	MALE	BACHELOR
1	13,014	--	--	23	2	3,528	--	--	26	--	--	--	--	--	19	13,757	6	6	38	FEMALE	
1	13,014	--	--	23	22	4,146	1	1	25	--	--	--	--	--	53	11,616	4	5	35	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	16,110	2	2	28	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,510	--	3	43	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,310	1	3	36	TOTAL	
4	9,287	3	3	37	4	3,528	--	--	25	--	--	--	--	--	14	12,414	2	2	34	MALE	NO DEGREE
5	5,844	--	--	39	1	5,104	--	--	32	--	--	--	--	--	10	9,900	1	3	39	FEMALE	
9	7,374	1	1	38	5	3,843	--	--	26	--	--	--	--	--	24	11,367	2	2	36	TOTAL	
17	10,728	2	2	32	28	4,215	1	1	26	5	17,800	3	4	40	651	20,106	9	11	42	MALE	TOTAL
17	8,385	2	2	35	3	4,055	--	--	28	1	12,072	1	1	37	237	15,799	8	9	41	FEMALE	
34	9,556	2	2	34	31	4,199	1	1	26	6	16,845	2	3	40	888	18,957	8	10	42	TOTAL	

TABLE 26 -- W.VA. COLLEGE OF GRADUATE STUDIES -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	4	24,542	7	12	46	13	20,914	4	7	38	7	18,039	1	4	37	--	--	--	--	--
	FEMALE	1	26,440	8	14	50	1	22,274	4	12	44	3	16,391	1	4	32	--	--	--	--	--
	TOTAL	5	24,922	7	12	46	14	21,011	4	8	38	10	17,545	1	4	36	--	--	--	--	--
MASTER	MALE	--	--	--	--	--	--	--	--	--	--	1	16,874	1	1	44	1	20,006	--	5	35
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,686	--	3	42
	TOTAL	--	--	--	--	--	--	--	--	--	--	1	16,874	1	1	44	2	17,846	--	4	39
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	4	24,542	7	12	46	13	20,914	4	7	38	8	17,894	1	4	38	1	20,006	--	5	35
	FEMALE	1	26,440	8	14	50	1	22,274	4	12	44	3	16,391	1	4	32	1	15,686	--	3	42
	TOTAL	5	24,922	7	12	46	14	21,011	4	8	38	11	17,484	1	4	36	2	17,846	--	4	39

TABLE 26 (Continued) -- W. VA. COLLEGE OF GRADUATE STUDIES -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	24	20,680	3	7	39	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	19,578	3	8	38	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	29	20,490	3	7	39	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	18,440	1	3	40	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,686	--	3	42	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	17,522	--	3	40	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	26	20,508	3	7	39	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	18,929	3	7	39	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	32	20,212	3	7	39	TOTAL	

TABLE 27 -- BLUEFIELD STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	3	19,353	11	11	49	2	18,747	8	11	44	2	15,611	3	7	34	--	--	--	--	--
	FEMALE	1	21,264	5	5	54	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	4	19,831	10	10	50	2	18,747	8	11	44	2	15,611	3	7	34	--	--	--	--	--
MASTER	MALE	5	19,671	15	15	44	6	17,178	12	13	53	13	15,519	4	5	42	5	14,125	2	3	31
	FEMALE	--	--	--	--	--	5	16,649	12	12	48	3	15,574	9	10	49	5	13,367	1	5	33
	TOTAL	5	19,671	15	15	44	11	16,937	12	12	51	16	15,529	5	6	43	10	13,746	2	4	32
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	1	18,064	11	11	44	1	17,470	15	16	60	--	--	--	--	--	3	15,390	1	1	32
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	11,992	1	1	27
	TOTAL	1	18,064	11	11	44	1	17,470	15	16	60	--	--	--	--	--	9	13,124	1	1	29
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,512	2	2	30
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,078	1	1	39
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,295	2	2	35
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	9	19,386	13	14	46	9	17,559	11	13	52	15	15,531	3	5	41	9	14,368	2	2	31
	FEMALE	1	21,264	5	5	54	5	16,649	12	12	48	3	15,574	9	10	49	12	12,572	1	3	31
	TOTAL	10	19,574	13	13	47	14	17,234	11	12	50	18	15,538	4	6	42	21	13,342	1	2	31

TABLE 27 (Continued) -- BLUEFIELD STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	18,111	8	10	43	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	21,264	5	5	54	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	8	18,505	7	9	45	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	29	16,338	7	8	43	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	13	15,139	7	9	42	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	42	15,967	7	8	43	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	16,341	6	6	40	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	11,992	1	1	27	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	11	13,969	3	3	33	TOTAL	
--	--	--	--	--	--	--	--	--	--	2	14,737	1	1	31	3	13,995	1	1	30	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,078	1	1	39	FEMALE	
--	--	--	--	--	--	--	--	--	--	2	14,737	1	1	31	4	13,516	1	1	33	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	2	14,737	1	1	31	44	16,461	7	8	42	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	21	14,385	5	6	38	FEMALE	
--	--	--	--	--	--	--	--	--	--	2	14,737	1	1	31	65	15,790	6	7	41	TOTAL	

TABLE 28 -- CONCORD COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	19	20,880	15	17	49	5	17,982	7	10	38	5	14,766	2	2	32	--	--	--	--	--
	FEMALE	1	19,404	12	12	63	1	18,828	10	10	37	1	14,580	3	3	38	--	--	--	--	--
	TOTAL	20	20,806	15	17	50	6	18,123	7	10	38	6	14,735	2	3	33	--	--	--	--	--
MASTER	MALE	3	20,599	20	25	54	7	17,563	17	19	49	5	15,725	2	8	41	4	12,956	2	3	29
	FEMALE	--	--	--	--	--	4	17,144	18	19	51	7	15,764	11	13	49	--	--	--	--	--
	TOTAL	3	20,599	20	25	54	11	17,411	18	19	49	12	15,748	7	11	46	4	12,956	2	3	29
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	1	17,064	38	38	63	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	1	17,064	38	38	63	--	--	--	--	--	--	--	--	--	--
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	22	20,842	15	18	50	12	17,738	13	15	44	10	15,245	2	5	37	4	12,956	2	3	29
	FEMALE	1	19,404	12	12	63	6	17,411	20	20	50	8	15,616	10	12	47	--	--	--	--	--
	TOTAL	23	20,779	15	18	50	18	17,629	15	17	46	18	15,410	6	8	42	4	12,956	2	3	29

TABEL 28 (Continued) -- CONCORD COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	29	19,326	11	13	44	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	17,604	8	8	46	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	32	19,165	11	13	44	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	19	16,589	11	14	43	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	11	16,266	14	15	49	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	30	16,470	12	14	46	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	17,064	38	38	63	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	17,064	38	38	63	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	48	18,243	11	14	44	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	15	16,587	14	15	50	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	63	17,848	12	14	45	TOTAL	

TABLE 29 -- FAIRMONT STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF FULL-TIME FACULTY MEMBERS ENGAGED EXLCUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	24	21,592	11	12	44	10	18,912	6	7	39	5	16,844	2	3	36	--	--	--	--	--
	FEMALE	6	23,285	13	15	47	3	17,981	18	19	56	--	--	--	--	--	--	--	--	--	--
	TOTAL	30	21,930	11	12	44	13	18,967	9	10	43	5	16,844	2	3	36	--	--	--	--	--
MASTER	MALE	2	18,913	12	14	46	32	17,619	11	11	43	16	15,896	8	8	39	5	13,440	1	1	31
	FEMALE	2	21,852	31	32	63	10	17,919	11	12	48	16	15,666	10	10	44	8	12,564	2	2	33
	TOTAL	4	20,383	21	23	54	42	17,690	11	12	44	32	15,781	9	9	42	13	12,901	1	2	33
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	2	14,435	10	10	49	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	2	14,435	10	10	49	--	--	--	--	--
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	26	21,386	11	12	44	42	17,927	10	10	42	21	16,122	6	7	39	5	13,440	1	1	31
	FEMALE	8	22,927	17	19	51	13	17,933	13	14	50	18	15,529	10	10	45	8	12,564	2	2	33
	TOTAL	34	21,748	12	14	46	55	17,928	10	11	44	39	15,848	8	8	41	13	12,901	1	2	33

TABLE 29 (Continued) -- FAIRMONT STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	39	20,296	8	9	42	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	21,517	14	16	50	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	48	20,523	10	11	43	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	55	16,785	9	10	41	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	36	15,946	10	10	44	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	91	16,453	9	10	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,435	10	10	49	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,435	10	10	49	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	94	18,242	9	9	41	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	47	16,948	11	11	45	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	141	17,810	9	10	42	TOTAL	

TABLE 30 -- GLENVILLE STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age
DOCTOR	MALE	1	20,566	10	15	42	5	17,368	8	9	37	6	16,425	3	8	43	--	--	--	--	--
	FEMALE	--	--	--	--	--	3	20,821	4	18	50	1	16,668	5	14	52	--	--	--	--	--
	TOTAL	1	20,566	10	15	42	8	18,663	6	12	42	7	16,460	3	9	45	--	--	--	--	--
MASTER	MALE	2	20,057	22	23	52	4	18,176	13	13	50	9	15,627	4	6	33	10	13,715	2	3	33
	FEMALE	--	--	--	--	--	2	17,550	20	20	51	6	15,444	7	8	38	7	12,975	2	3	30
	TOTAL	2	20,057	22	23	52	6	17,967	15	15	50	15	15,554	5	6	35	17	13,410	2	3	31
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,662	1	1	37
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,006	3	3	37
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	13,334	2	2	37
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	3	20,227	18	20	48	9	17,727	10	11	43	15	15,946	4	7	37	11	13,801	2	3	33
	FEMALE	--	--	--	--	--	5	19,512	10	19	50	7	15,619	7	9	40	8	12,854	2	3	33
	TOTAL	3	20,227	18	20	48	14	18,365	10	14	45	22	15,842	5	7	38	19	13,402	2	3	32

TABLE 30 (Continued) -- GLENVILLE STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	12	17,163	6	9	40	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	19,783	4	17	50	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	16	17,818	5	11	43	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	25	15,624	6	7	37	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	15	14,573	6	7	36	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	40	15,230	6	7	37	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,662	1	1	37	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,006	3	3	37	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	13,334	2	2	37	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	38	16,085	6	8	38	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	20	15,486	6	9	39	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	58	15,879	6	8	38	TOTAL	

TABLE 31 -- SHEPHERD COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age
DOCTOR	MALE	9	21,223	12	14	46	21	20,106	8	11	40	6	17,292	3	5	36	--	--	--	--	--
	FEMALE	3	23,012	10	13	58	2	20,273	6	8	37	2	17,649	3	4	41	--	--	--	--	--
	TOTAL	12	12,670	11	13	49	23	20,121	8	11	40	8	17,382	3	4	37	--	--	--	--	--
MASTER	MALE	--	--	--	--	--	7	17,625	14	15	45	10	16,907	8	10	45	3	14,661	2	2	31
	FEMALE	--	--	--	--	--	--	--	--	--	--	10	16,468	8	10	47	6	14,111	3	5	35
	TOTAL	--	--	--	--	--	7	17,625	14	15	45	20	16,688	8	10	46	9	14.295	3	4	34
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,564	1	2	31
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,564	1	2	31
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	9	21,223	12	14	46	28	19,486	9	12	41	16	17,052	6	8	41	3	14,661	2	2	31
	FEMALE	3	23,012	10	13	58	2	20,273	6	8	37	12	16,665	7	9	46	7	14,033	3	5	34
	TOTAL	12	21,670	11	13	49	30	19,539	9	12	41	28	16,886	6	8	43	10	14,222	3	4	33

TABLE 31 (Continued) -- SHEPHERD COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	36	19,917	8	11	41	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	20,697	7	9	47	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	43	20,044	8	10	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	20	16,822	9	11	43	MALE	MASTER
1	14,490	10	10	37	--	--	--	--	--	--	--	--	--	--	17	15,520	6	8	42	FEMALE	
1	14,490	10	10	37	--	--	--	--	--	--	--	--	--	--	37	16,224	8	9	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
1	9,000	1	1	24	--	--	--	--	--	--	--	--	--	--	1	9,000	1	1	24	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,564	1	2	31	FEMALE	
1	9,000	1	1	24	--	--	--	--	--	--	--	--	--	--	2	11,282	1	2	28	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
1	9,000	1	1	24	--	--	--	--	--	--	--	--	--	--	57	18,639	8	10	41	MALE	TOTAL
1	14,490	10	10	37	--	--	--	--	--	--	--	--	--	--	25	16,891	6	8	43	FEMALE	
2	11,745	6	6	31	--	--	--	--	--	--	--	--	--	--	82	18,106	8	10	42	TOTAL	

TABLE 32 -- WEST LIBERTY STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age
DOCTOR	MALE	28	21,021	12	15	46	4	18,489	5	11	43	--	--	--	--	--	--	--	--	--	--
	FEMALE	3	20,631	13	16	50	1	17,686	11	11	34	--	--	--	--	--	--	--	--	--	--
	TOTAL	31	20,983	12	15	46	5	18,328	6	11	41	--	--	--	--	--	--	--	--	--	--
MASTER	MALE	1	21,258	33	33	65	31	17,876	12	14	45	13	15,224	4	6	34	1	16,002	--	1	33
	FEMALE	--	--	--	--	--	9	17,029	11	14	43	9	16,994	3	9	43	5	13,623	2	2	38
	TOTAL	1	21,258	33	33	65	40	17,685	12	14	44	22	15,948	4	7	38	6	14,019	1	2	37
PROFESSIONAL	MALE	4	20,184	14	17	47	--	--	--	--	--	1	17,452	2	6	30	--	--	--	--	--
	FEMALE	--	--	--	--	--	1	15,886	11	11	35	--	--	--	--	--	--	--	--	--	--
	TOTAL	4	20,184	14	17	47	1	15,886	11	11	35	1	17,452	2	6	30	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	1	14,508	19	19	45	1	12,636	2	2	25
	TOTAL	--	--	--	--	--	--	--	--	--	--	1	14,508	19	19	45	1	12,636	2	2	25
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	33	20,927	13	16	47	35	17,946	11	13	44	14	15,383	4	6	34	1	16,002	--	1	33
	FEMALE	3	20,631	13	16	50	11	16,985	11	14	42	10	16,745	5	10	43	6	13,458	2	2	36
	TOTAL	36	20,902	13	16	47	46	17,716	11	13	44	24	15,951	5	8	38	7	13,822	1	2	35

TABLE 32 (Continued) -- WEST LIBERTY STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	32	20,705	12	14	46	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	19,895	12	15	46	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	36	20,615	12	14	46	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	46	17,159	10	12	42	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	23	16,275	6	10	42	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	69	16,864	9	11	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	19,637	12	15	44	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,886	11	11	35	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	19,012	12	14	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	BACHELOR
--	--	--	--	--	1	11,782	1	1	23	--	--	--	--	--	3	12,975	7	7	31	FEMALE	
--	--	--	--	--	1	11,782	1	1	23	--	--	--	--	--	3	12,975	7	7	31	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	83	18,675	11	13	43	MALE	TOTAL
--	--	--	--	--	1	11,782	1	1	23	--	--	--	--	--	31	16,410	7	10	41	FEMALE	
--	--	--	--	--	1	11,782	1	1	23	--	--	--	--	--	114	18,059	10	12	43	TOTAL	

TABLE 33 -- WEST VIRGINIA INSTITUTE OF TECHNOLOGY -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF FULL-TIME FACULTY MEMBERS ENGAGED EXLCUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age
DOCTOR	MALE	15	22,273	11	16	50	12	18,747	8	11	39	9	16,136	3	7	34	--	--	--	--	--
	FEMALE	1	22,618	31	31	61	3	17,898	6	14	43	3	15,525	2	5	38	--	--	--	--	--
	TOTAL	16	22,294	13	17	51	15	18,577	8	11	40	12	15,984	3	6	35	--	--	--	--	--
MASTER	MALE	--	--	--	--	--	12	18,612	16	18	50	10	16,727	7	8	37	8	14,275	1	2	31
	FEMALE	--	--	--	--	--	--	--	--	--	--	11	14,804	9	10	41	10	13,589	3	3	34
	TOTAL	--	--	--	--	--	12	18,612	16	18	50	21	15,720	8	9	39	18	13,893	2	2	33
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,554	1	1	27
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,554	1	1	22
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	3	18,579	2	4	48	3	13,068	2	2	27
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	12,340	1	2	27
	TOTAL	--	--	--	--	--	--	--	--	--	--	3	18,579	2	4	48	8	12,613	2	2	27
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	15	22,273	11	16	50	24	18,679	12	14	44	22	16,738	5	7	37	12	13,996	1	2	29
	FEMALE	1	22,618	31	31	61	3	17,898	6	14	43	14	14,958	7	9	41	15	13,172	2	3	32
	TOTAL	16	22,294	13	17	51	27	18,592	11	14	44	36	16,046	6	8	39	27	13,538	2	2	31

TABLE 33 (Continued) -- WEST VIRIGNINA INSTITUTE OF TECHNOLOGY -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	36	19,563	8	12	42	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	17,555	8	12	43	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	43	19,236	8	12	43	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	30	16,827	9	10	41	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	21	14,225	6	7	38	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	51	15,756	8	9	39	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,554	1	1	22	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,554	1	1	22	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	15,824	2	3	37	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	12,340	1	2	27	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	11	14,240	2	3	32	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	73	18,063	8	10	41	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	33	14,646	6	7	37	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	106	16,999	7	9	40	TOTAL	

TABLE 34 -- WEST VIRGINIA STATE COL. -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXLCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	8	22,072	13	20	54	3	18,109	7	9	39	5	16,730	3	5	38	--	--	--	--	--
	FEMALE	8	21,936	14	18	51	6	19,460	8	9	52	2	15,048	2	2	35	--	--	--	--	--
	TOTAL	16	22,004	13	19	53	9	19,010	8	9	47	7	16,249	3	4	37	--	--	--	--	--
MASTER	MALE	--	--	--	--	--	13	18,837	16	19	49	18	16,199	6	7	39	5	13,288	3	3	28
	FEMALE	--	--	--	--	--	10	18,144	13	16	49	14	15,300	6	8	40	5	12,890	1	2	27
	TOTAL	--	--	--	--	--	23	18,535	15	18	49	32	15,806	6	7	40	10	13,089	2	2	28
PROFESSIONAL	MALE	--	--	--	--	--	3	17,769	11	13	43	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	3	17,769	11	13	43	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,999	12	12	47
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,999	12	12	47
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	8	22,072	13	20	54	19	18,553	14	16	47	23	16,314	6	6	39	5	13,288	3	3	28
	FEMALE	8	21,936	14	18	51	16	18,637	11	14	50	16	15,269	5	7	40	7	13,493	4	4	33
	TOTAL	16	22,004	13	19	53	35	18,592	13	15	48	39	15,885	5	7	39	12	13,407	4	4	31

TABLE 34 (Continued) -- WEST VIRGINIA STATE COL. -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	16	19,659	9	13	46	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	16	20,147	10	13	49	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	32	19,903	9	13	48	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	36	16,747	9	10	41	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	29	15,865	8	10	41	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	65	16,354	9	10	41	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	17,769	11	13	43	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	17,769	11	13	43	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,999	12	12	47	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,999	12	12	47	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	55	17,650	9	11	43	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	47	17,286	9	11	44	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	102	17,482	9	11	43	TOTAL	

TABLE 35 -- TOTAL FOUR-YEAR COLLEGES -- AVERAGE YEARS OF EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	107	21,344	12	15	47	62	19,014	7	10	40	38	16,328	3	5	36	--	--	--	--	--
	FEMALE	23	22,148	13	16	52	19	19,154	9	13	47	9	15,913	3	5	39	--	--	--	--	--
	TOTAL	130	21,486	12	15	48	81	19,046	8	11	41	47	16,248	3	5	37	--	--	--	--	--
MASTER	MALE	13	19,950	18	20	49	112	17,931	13	14	46	94	15,970	6	7	39	41	13,839	2	2	31
	FEMALE	2	21,852	31	32	63	40	17,520	13	15	47	76	15,725	8	10	44	46	13,289	2	3	33
	TOTAL	15	20,203	20	21	51	152	17,823	13	14	46	170	15,860	7	8	41	87	13,548	2	3	32
PROFESSIONAL	MALE	4	20,184	14	17	47	3	17,769	11	13	43	1	17,452	2	6	30	1	14,554	1	1	22
	FEMALE	--	--	--	--	--	1	15,886	11	11	35	--	--	--	--	--	--	--	--	--	--
	TOTAL	4	20,184	14	17	47	4	17,299	11	13	41	1	17,452	2	6	30	1	14,554	1	1	22
BACHELOR	MALE	1	18,064	11	11	44	1	17,470	15	16	60	3	18,579	2	4	48	7	14,291	1	1	30
	FEMALE	--	--	--	--	--	1	17,064	38	38	63	3	14,459	13	13	48	16	12,616	3	3	30
	TOTAL	1	18,064	11	11	44	2	17,267	27	27	62	6	16,519	8	9	48	23	13,126	2	2	30
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,512	2	2	30
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,078	1	1	39
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,295	2	2	35
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	125	21,136	13	15	47	178	18,303	11	13	44	136	16,138	5	7	38	50	13,890	2	2	31
	FEMALE	25	22,125	14	17	53	61	17,995	12	14	47	88	15,701	7	9	43	63	13,099	2	3	32
	TOTAL	150	21,300	13	16	48	239	18,224	11	13	45	224	15,966	6	8	40	113	13,449	2	3	32

TABLE 35 (Continued) -- TOTAL FOUR-YEAR COLLEGES -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	207	19,725	9	12	43	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	51	19,932	10	13	48	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	258	19,766	9	12	44	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	260	16,678	9	10	41	MALE	MASTER
1	14,490	10	10	37	--	--	--	--	--	--	--	--	--	--	165	15,548	8	9	42	FEMALE	
1	14,490	10	10	37	--	--	--	--	--	--	--	--	--	--	425	16,239	8	10	41	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	18,450	10	13	41	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,886	11	11	35	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	10	18,193	10	13	40	TOTAL	
1	9,000	1	1	24	--	--	--	--	--	--	--	--	--	--	13	15,408	3	4	37	MALE	BACHELOR
--	--	--	--	--	1	11,782	1	1	23	--	--	--	--	--	21	13,051	6	6	34	FEMALE	
1	9,000	1	1	24	1	11,782	1	1	23	--	--	--	--	--	34	13,952	5	5	35	TOTAL	
--	--	--	--	--	--	--	--	--	--	2	14,737	1	1	31	3	13,995	1	1	30	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,078	1	1	39	FEMALE	
--	--	--	--	--	--	--	--	--	--	2	14,737	1	1	31	4	13,516	1	1	33	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
1	9,000	1	1	24	--	--	--	--	--	2	14,737	1	1	31	492	17,942	9	11	42	MALE	TOTAL
1	14,490	10	10	37	1	11,782	1	1	23	--	--	--	--	--	239	16,251	8	10	42	FEMALE	
2	11,745	6	6	31	1	11,782	1	1	23	2	14,737	1	1	31	731	17,389	8	10	42	TOTAL	

TABLE 36 -- PARKERSBURG COMMUNITY COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	--	--	--	--	--	2	19,986	6	9	42	2	16,056	5	8	33	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	1	16,056	3	6	45	--	--	--	--	--
	TOTAL	--	--	--	--	--	2	19,986	6	9	42	3	16,056	4	7	37	--	--	--	--	--
MASTER	MALE	--	--	--	--	--	5	17,680	8	10	39	14	15,793	5	7	38	2	13,022	3	4	30
	FEMALE	--	--	--	--	--	1	17,028	8	14	35	8	15,531	4	6	37	7	13,011	2	3	34
	TOTAL	--	--	--	--	--	6	17,572	8	11	38	22	15,698	5	6	37	9	13,014	2	3	33
PROFESSIONAL	MALE	--	--	--	--	--	1	17,594	8	10	64	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	1	17,594	8	10	64	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	1	16,586	8	13	62	2	18,519	5	5	44	2	13,419	3	10	35
	FEMALE	--	--	--	--	--	--	--	--	--	--	4	14,984	7	8	42	6	12,605	2	2	30
	TOTAL	--	--	--	--	--	1	16,586	8	13	62	6	16,162	6	7	43	8	12,809	2	4	31
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	1	18,304	5	5	52	1	15,062	3	5	36
	FEMALE	--	--	--	--	--	--	--	--	--	--	1	14,984	8	14	61	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	2	16,644	7	10	57	1	15,062	3	5	36
TOTAL	MALE	--	--	--	--	--	9	18,062	7	10	45	19	16,240	5	7	39	5	13,589	3	6	33
	FEMALE	--	--	--	--	--	1	17,028	8	14	35	14	15,373	5	7	41	13	12,824	2	3	32
	TOTAL	--	--	--	--	--	10	17,958	7	10	44	33	15,872	5	7	39	18	13,036	2	4	32

TABLE 36 (Continued) -- PARKERSBURG COMMUNITY COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	18,021	5	9	37	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	16,056	3	6	45	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	17,628	5	8	39	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	21	15,978	6	7	37	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	16	14,522	3	5	36	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	37	15,349	5	6	37	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	17,594	8	10	64	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	17,594	8	10	64	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	16,092	5	8	44	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	10	13,557	4	4	35	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	15	14,402	4	6	38	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	16,683	4	5	44	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,984	8	14	61	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	16,117	5	8	50	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	33	16,335	5	7	40	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	28	14,249	4	5	37	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	61	15,377	5	6	38	TOTAL	

TABLE 37 -- SOUTHERN WEST VIRIGNIA COMMUNITY COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
		No.	Salary	Experience		Age	No.	Salary	Experience		Age	No.	Salary	Experience		Age	No.	Salary	Experience		Age
				Inst.	Total				Inst.	Total				Inst.	Total				Inst.	Total	
DOCTOR	MALE	--	--	--	--	--	--	--	--	--	--	1	15,192	5	8	46	1	15,840	1	16	56
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,400	3	3	29
	TOTAL	--	--	--	--	--	--	--	--	--	--	1	15,192	5	8	46	3	14,880	2	7	38
MASTER	MALE	--	--	--	--	--	2	16,911	8	9	34	5	16,019	6	9	40	10	12,714	2	4	32
	FEMALE	--	--	--	--	--	1	18,162	8	10	42	3	15,234	5	6	39	11	12,738	3	3	33
	TOTAL	--	--	--	--	--	3	17,328	8	9	36	8	15,725	6	8	40	21	12,727	2	3	33
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	13,248	1	1	33
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	13,371	1	1	33
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	13,330	1	1	33
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,950	2	2	35
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,950	2	2	35
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,400	--	--	34
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,400	--	--	34
TOTAL	MALE	--	--	--	--	--	2	16,911	8	9	34	6	15,881	6	9	41	15	13,188	2	4	34
	FEMALE	--	--	--	--	--	1	18,162	8	10	42	3	15,234	5	6	39	17	13,083	2	2	33
	TOTAL	--	--	--	--	--	3	17,328	9	9	36	9	15,665	6	9	41	32	13,132	2	3	33

TABLE 37 (Continued) -- SOUTHERN WEST VIRGINIA COMMUNITY COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	15,516	3	12	51	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,400	3	3	29	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	14,958	3	7	40	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	17	14,180	4	6	34	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	15	13,599	3	4	35	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	32	13,907	4	5	35	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	13,248	1	1	33	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	13,371	1	1	33	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	13,330	1	1	33	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,950	2	2	35	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,950	2	2	35	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,400	--	--	34	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,400	--	--	34	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	23	14,214	3	6	36	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	21	13,632	3	3	34	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	44	13,936	3	4	35	TOTAL	

TABLE 38 -- WEST VIRGINIA NORTHERN COMMUNITY COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	3	19,107	7	17	54	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	1	13,518	1	6	36	1	11,592	--	3	29
	TOTAL	3	19,107	7	17	54	--	--	--	--	--	1	13,518	1	6	36	1	11,592	--	3	29
MASTER	MALE	2	17,596	7	13	44	4	16,277	6	11	43	3	13,422	4	5	30	10	12,031	2	4	34
	FEMALE	--	--	--	--	--	1	16,920	6	8	36	7	13,518	3	5	34	1	11,592	1	1	35
	TOTAL	2	17,596	7	13	44	5	16,405	6	10	41	10	13,489	3	5	33	11	11,991	2	3	34
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	1	17,334	2	2	48	2	14,398	4	5	43	1	13,014	1	1	26
	FEMALE	--	--	--	--	--	--	--	--	--	--	3	14,244	4	6	34	10	12,323	2	4	35
	TOTAL	--	--	--	--	--	1	17,334	2	2	48	5	14,306	4	6	38	11	12,385	2	4	34
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	1	15,408	2	2	40	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	1	15,408	2	2	40	--	--	--	--	--
TOTAL	MALE	5	18,503	7	15	50	5	16,488	5	9	44	6	14,078	4	5	36	11	12,121	2	3	33
	FEMALE	--	--	--	--	--	1	16,920	6	8	36	11	13,716	3	6	34	12	12,201	2	4	34
	TOTAL	5	18,503	7	15	50	6	16,560	5	9	42	17	13,844	3	5	35	23	12,162	2	4	34

TABLE 38 (Continued) -- WEST VIRGINIA NORTHERN COMMUNITY COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	19,107	7	17	54	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,555	1	5	33	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	16,486	4	12	45	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	19	13,730	4	6	36	MALE	MASTER
2	13,388	2	2	34	--	--	--	--	--	--	--	--	--	--	11	13,629	3	5	34	FEMALE	
2	13,388	2	2	34	--	--	--	--	--	--	--	--	--	--	30	13,693	3	6	35	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	14,786	3	3	40	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	13	12,766	3	5	35	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	17	13,241	3	4	36	TOTAL	
1	18,156	2	2	38	--	--	--	--	--	--	--	--	--	--	1	18,156	2	2	38	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
1	18,156	2	2	38	--	--	--	--	--	--	--	--	--	--	1	18,156	2	2	38	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,408	2	2	40	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,408	2	2	40	TOTAL	
1	18,156	2	2	38	--	--	--	--	--	--	--	--	--	--	28	14,675	4	7	39	MALE	TOTAL
2	13,388	2	2	34	--	--	--	--	--	--	--	--	--	--	26	13,115	3	5	34	FEMALE	
3	14,977	2	2	35	--	--	--	--	--	--	--	--	--	--	54	13,924	3	6	37	TOTAL	

TABLE 39 -- TOTAL COMMUNITY COLLEGES -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXLCUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	3	19,107	7	17	54	2	19,986	6	9	42	3	15,768	5	8	37	1	15,840	1	16	56
	FEMALE	--	--	--	--	--	--	--	--	--	--	2	14,787	2	6	41	3	13,464	2	3	29
	TOTAL	3	19,107	7	17	54	2	19,986	6	9	42	5	15,376	4	7	38	4	14,058	2	6	36
MASTER	MALE	2	17,596	7	13	44	11	17,030	7	10	39	22	15,521	5	7	37	22	12,431	2	4	32
	FEMALE	--	--	--	--	--	3	17,370	7	11	38	18	14,699	4	6	36	19	12,779	2	3	34
	TOTAL	2	17,596	7	13	44	14	17,103	7	10	39	40	15,151	5	6	37	41	12,592	2	3	33
PROFESSIONAL	MALE	--	--	--	--	--	1	17,594	8	10	64	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	1	17,594	8	10	64	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	2	16,960	5	8	55	4	16,459	4	5	44	5	13,270	2	4	32
	FEMALE	--	--	--	--	--	--	--	--	--	--	7	14,667	6	7	39	20	12,617	2	3	33
	TOTAL	--	--	--	--	--	2	16,960	5	8	55	11	15,318	5	6	40	25	12,747	2	3	33
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,950	2	2	35
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,950	2	2	35
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	2	16,856	4	4	46	2	14,731	2	3	35
	FEMALE	--	--	--	--	--	--	--	--	--	--	1	14,984	8	14	61	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	3	16,232	5	7	51	2	14,731	2	3	35
TOTAL	MALE	5	18,503	7	15	50	16	17,426	7	10	43	31	15,752	5	7	39	31	12,874	2	4	33
	FEMALE	--	--	--	--	--	3	17,370	7	11	38	28	14,707	4	6	38	42	12,751	2	3	33
	TOTAL	5	18,503	7	15	50	19	17,417	7	10	42	59	15,256	5	6	38	73	12,803	2	3	33

TABLE 39 (Continued) -- TOTAL COMMUNITY COLLEGES -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVLEY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	17,826	5	12	46	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	13,993	2	4	34	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	14	16,457	4	9	41	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	57	14,692	4	6	36	MALE	MASTER
2	13,388	2	2	34	--	--	--	--	--	--	--	--	--	--	42	13,959	3	5	35	FEMALE	
2	13,388	2	2	34	--	--	--	--	--	--	--	--	--	--	99	14,381	4	6	36	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	17,594	8	10	64	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	17,594	8	10	64	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	11	15,100	3	5	40	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	27	13,148	3	4	34	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	38	13,713	3	4	36	TOTAL	
1	18,156	2	2	38	--	--	--	--	--	--	--	--	--	--	2	16,053	2	2	37	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
1	18,156	2	2	38	--	--	--	--	--	--	--	--	--	--	2	16,053	2	2	37	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	15,794	3	3	41	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,984	8	14	61	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	15,632	4	5	45	TOTAL	
1	18,156	2	2	38	--	--	--	--	--	--	--	--	--	--	84	15,201	4	7	38	MALE	TOTAL
2	13,388	2	2	34	--	--	--	--	--	--	--	--	--	--	75	13,683	3	4	35	FEMALE	
3	14,977	2	2	35	--	--	--	--	--	--	--	--	--	--	159	14,485	4	6	37	TOTAL	

TABLE 40 -- WEST VIRGINIA UNIVERSITY: POTOMAC STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age
DOCTOR	MALE	2	21,672	28	30	60	4	17,275	6	13	41	3	14,001	--	14	40	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	2	21,672	28	30	60	4	17,275	6	13	41	3	14,001	--	14	40	--	--	--	--	--
MASTER	MALE	2	19,323	23	23	53	4	16,354	12	20	46	4	14,402	6	6	33	3	12,562	1	1	28
	FEMALE	3	18,429	23	23	56	1	16,984	13	13	37	1	14,644	3	9	41	1	12,950	1	1	25
	TOTAL	5	18,787	23	23	55	5	16,480	12	19	44	5	14,450	5	6	35	4	12,659	1	1	28
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	4	20,498	26	27	56	8	16,814	9	16	44	7	14,230	3	9	36	3	12,562	1	1	28
	FEMALE	3	18,429	23	23	56	1	16,984	13	13	37	1	14,644	3	9	41	1	12,950	1	1	25
	TOTAL	7	19,611	25	25	56	9	16,833	10	16	43	8	14,282	3	9	37	4	12,659	1	1	28

TABLE 40 (Continued) -- WEST VIRGINIA UNIVERSITY: POTOMAC STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	17,161	9	17	45	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	17,161	9	17	45	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	13	15,335	9	12	39	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	16,644	15	16	45	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	19	15,748	11	13	41	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	22	16,082	9	14	41	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	16,644	15	16	45	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	28	16,202	10	14	42	TOTAL	

TABLE 41 -- TOTAL ALL PUBLIC INSTITUTIONS -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	264	23,997	14	18	50	244	20,587	8	10	41	158	16,994	3	6	36	1	15,840	1	16	56
	FEMALE	39	22,675	13	16	51	46	19,406	8	11	45	51	16,433	3	5	36	3	13,464	2	3	29
	TOTAL	303	23,827	14	18	50	290	20,399	8	11	42	209	16,857	3	5	36	4	14,058	2	6	36
MASTER	MALE	29	21,526	17	19	50	170	18,610	12	14	46	186	16,245	6	8	39	88	13,473	2	3	32
	FEMALE	7	20,455	25	25	58	56	17,768	14	16	47	160	15,550	9	10	44	103	13,151	2	3	33
	TOTAL	36	21,318	19	20	51	226	18,401	13	15	46	346	15,924	8	9	41	191	13,299	2	3	32
PROFESSIONAL	MALE	10	27,162	15	18	48	11	24,905	6	7	41	7	19,079	3	5	36	3	15,180	4	4	33
	FEMALE	--	--	--	--	--	1	15,886	11	11	35	2	16,605	18	18	42	--	--	--	--	--
	TOTAL	10	27,162	15	18	48	12	24,154	6	8	40	9	18,529	6	7	37	3	15,180	4	4	33
BACHELOR	MALE	3	21,737	12	14	49	6	20,076	14	16	56	11	18,219	3	4	41	17	14,202	2	3	34
	FEMALE	--	--	--	--	--	2	21,267	35	35	62	16	15,146	9	10	45	45	12,750	2	3	31
	TOTAL	3	21,737	12	14	49	8	20,374	19	21	57	27	16,398	6	7	44	62	13,148	2	3	32
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	14,191	2	2	31
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,294	1	2	41
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	13,432	1	2	35
NO DEGREE	MALE	2	28,116	7	7	53	1	20,790	--	--	40	5	15,847	1	1	37	2	14,731	2	3	35
	FEMALE	--	--	--	--	--	1	17,496	12	12	61	3	16,382	3	11	45	1	13,014	--	--	25
	TOTAL	2	28,116	7	7	53	2	19,143	6	6	51	8	16,048	2	5	40	3	14,159	1	2	32
TOTAL	MALE	308	23,872	14	18	50	432	19,912	10	12	43	367	16,675	5	7	38	114	13,688	2	3	32
	FEMALE	46	22,337	15	17	52	106	18,525	12	14	47	232	15,736	7	9	42	154	13,028	2	3	33
	TOTAL	354	23,672	14	18	50	538	19,639	10	12	44	599	16,311	6	8	40	268	13,309	2	3	32

TABLE 41 (Continued) -- TOTAL ALL PUBLIC INSTITUTIONS -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1979-80

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No	Salary	Inst	Total	Age	No.	Salary	Inst.	Total	Age	Sex of Faculty Member	Highest Degree Held
2	11,651	2	3	30	--	--	--	--	--	1	18,244	7	11	36	670	21,046	9	12	43	MALE	DOCTOR
1	9,558	--	1	42	--	--	--	--	--	--	--	--	--	--	140	19,036	7	10	43	FEMALE	
3	10,953	1	2	34	--	--	--	--	--	1	18,244	7	11	36	810	20,699	9	12	43	TOTAL	
10	11,477	1	3	31	4	4,932	1	1	32	3	17,331	1	2	45	490	16,697	8	10	41	MALE	MASTER
11	10,699	3	4	33	--	--	--	--	--	1	12,072	1	1	37	338	15,120	8	9	41	FEMALE	
21	11,069	2	3	32	4	4,932	1	1	32	4	16,016	1	2	43	828	16,053	8	9	41	TOTAL	
1	7,164	--	--	30	--	--	--	--	--	1	18,764	2	2	30	33	22,746	7	9	41	MALE	PROFESSIONAL
2	7,164	4	4	39	--	--	--	--	--	--	--	--	--	--	5	12,685	11	11	39	FEMALE	
3	7,164	3	3	36	--	--	--	--	--	1	18,764	2	2	30	38	21,422	8	9	40	TOTAL	
1	9,000	1	1	24	20	4,208	1	1	25	--	--	--	--	--	58	12,425	4	4	35	MALE	BACHELOR
1	13,014	--	--	23	3	6,279	--	--	25	--	--	--	--	--	67	13,290	5	5	35	FEMALE	
2	11,007	1	1	24	23	4,478	1	1	25	--	--	--	--	--	125	12,889	4	5	35	TOTAL	
1	18,156	2	2	38	--	--	--	--	--	2	14,737	1	1	31	6	15,034	2	2	32	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,294	1	2	41	FEMALE	
1	18,156	2	2	38	--	--	--	--	--	2	14,737	1	1	31	8	14,349	1	2	34	TOTAL	
4	9,287	3	3	37	4	3,528	--	--	25	--	--	--	--	--	18	13,165	2	2	36	MALE	NO DEGREE
5	5,844	--	--	39	1	5,104	--	--	32	--	--	--	--	--	11	10,362	2	4	41	FEMALE	
9	7,374	1	1	38	5	3,843	--	--	26	--	--	--	--	--	29	12,102	2	3	38	TOTAL	
19	11,028	2	2	32	28	4,215	1	1	26	7	16,925	2	3	37	1,275	18,887	8	11	42	MALE	TOTAL
20	9,190	2	2	35	4	5,986	--	--	27	1	12,072	1	1	37	563	15,751	7	9	41	FEMALE	
39	10,086	2	2	34	32	4,436	1	1	26	8	16,318	2	3	37	1,838	17,926	8	10	41	TOTAL	